

University of South Florida St. Petersburg

FACULTY NOMINATIONS FOR TENURE

2010-11 effective 2011-12

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Sex, Race/Ethnicity	Applied	Deferred	Withdrawn	Denied	Nominated
MALES					
American Indian or Alaskan Native					
Asian or Pacific Islander					
Black, Not Hispanic	1			1	
Hispanic					
White, not Hispanic	1				1
Other					
Total Male	2			1	1
FEMALES					
American Indian or Alaskan Native					
Asian or Pacific Islander					
Black, not Hispanic					
Hispanic	1				1
White, not Hispanic	1				1
Other					
Total Female	2				2
GRAND TOTAL	4			1	3

***Eligible: Data is only from departments that have applicants applying during the current process.**

- APPLIED= Faculty whose names have been submitted for tenure review.
- WITHDRAWN= Faculty who withdrew from tenure consideration after applying for review.
- DENIED= Faculty for whom tenure was denied during the review process.
- NOMINATED= Faculty for whom tenure is being recommended by the University.

For out-of-unit faculty, pursuant to Rule 6C-5.940(1)(e), the decision to recommend an employee for tenure shall be made no later than the sixth year of continuous full-time service or equivalent part-time service in a tenure-earning position.

For in-unit faculty, pursuant to Article 15 of the BOR-UFF Agreement, an employee shall normally be considered for tenure during the sixth year of continuous service in a tenure-earning position including any prior service credit granted at the time of initial employment. An employee's written request for early tenure consideration is subject to the university written agreement.

- Notes:** The numbers provided should not include tenure nominations as a condition of employment.
 Once having applied for tenure review, faculty may generally only be withdrawn from, denied, or nominated for tenure.
 The sums of those withdrawn, denied, or nominated for tenure should equal the number of those who applied for tenure review. (Please explain any discrepancies.)