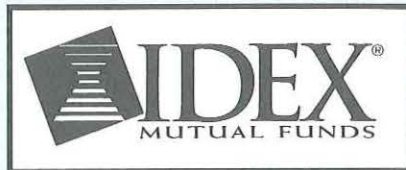


CO-SPONSORS:

The 1995 Cooperman-Bogue Awards are co-sponsored by the Western Reserve Life Division of AEGON USA and IDEX Mutual Funds.



**1995
COOPERMAN
BOGUE
AWARDS**

**For Outstanding
Social Services Workers**



Honoring the tradition of service exemplified by the Juvenile Welfare Board founders, Leonard Cooperman and Lincoln Bogue.

1995 Cooperman - Bogue Awards

Long after regular work hours, at a kitchen table not an office desk, the late Lincoln Bogue and Leonard Cooperman drafted legislation in 1945 that forever changed the quality of life for Pinellas County's children and families. The legislation set into motion the unique taxing authority known as the Juvenile Welfare Board.

In honor of these two men who went far beyond the confines of the ordinary work day and a routine schedule to improve the quality of life for others, the Juvenile Welfare Board is sponsoring the 1995 Cooperman - Bogue Awards.

Do you know a Pinellas County social services worker who consistently provides 110% of effort in his/her job? Help us recognize that special individual throughout the year and at a special event.

Nominations will be accepted through 12/15/95, and must meet the guidelines as outlined in this brochure. Each quarter, one outstanding worker will be selected to be honored at his or her workplace and will receive \$250 cash and special prizes. Each quarterly winner will have his or her photo displayed at the Juvenile Welfare Board. Quarterly winners will be honored at an annual dinner, when one will be named recipient of the Cooperman-Bogue Award for the year and receive a \$1,000 cash award.

Complete and mail your entry to:

1995 Cooperman - Bogue Awards
Juvenile Welfare Board of Pinellas County
6698 68th Avenue North
Pinellas Park, Florida 34665

Invitations for the awards program will be mailed to all nominees and nominators, as well as the community at large, during the first quarter of 1996. Finalists for the Cooperman - Bogue Awards will be guests for the event.

ELIGIBILITY

Any employee (not supervisory or management level) of a Pinellas County public or not-for-profit social service agency who is engaged in direct service to children in Pinellas County. Such service is defined as any activity, for which the nominee is employed, which promotes the social betterment and general improvement in the well-being of children and families.

Juvenile Welfare Board administration employees and their families, Pinellas County School System employees, and employees and families of sponsoring agencies, are not eligible.

GENERAL INFORMATION

- The official nomination form or a duplicate of the form must be used.
- Nominations should be typed or clearly printed.
- Social service employees may be nominated for exemplary activities during the time period 1-1-95 to 12-15-95.
- Additional materials will not be accepted or used in support of the nomination.
- Entries will not be returned.
- All nominations will be reviewed and judged by a panel of community representatives according to the criteria requested on the nomination form.
- Nominations will be accepted and are encouraged throughout the year. Final deadline for 1995 is 12/15/95.

CRITERIA FOR SELECTION

1. Nominee consistently performs above and beyond job description and requirements to serve the children and families of Pinellas. (Nominee willingly takes on the extra load, extends a third and fourth helping hand and goes the extra mile).
2. Nominee exemplifies the belief that the human element makes a difference in the lives of others, and recognizes that the human touch must be extended far beyond the confines of a routine workday, in a neat office, in a convenient but uncaring manner.
3. Nominee is an inspiration to other social service workers.
4. Nominee's efforts have helped to promote the social betterment and general improvement in the well-being of a group or individual.
5. Nominee is an employee (not supervisory or management level) of a Pinellas County public or not-for-profit social service agency and is engaged in direct service to children in Pinellas County. Nominee is not an employee of the Juvenile Welfare Board administration, the Pinellas County School System, or of any organization sponsoring these awards.

Nominee is not a family member of a JWB employee or an employee of a sponsoring organization.

If additional information is needed, please call:

Communications Department
Juvenile Welfare Board
521-1853 (Before May 1, 1995)
547-5600 (After May 1, 1995)