UNIVERSITY OF SOUTH FLORIDA

Informed Consent to Participate in Research

Information to Consider Before Taking Part in this Research Study

IRB Study Pro # 00022635

You are being asked to take part in a research study. Research studies include only people who choose to take part. This document is called an informed consent form. Please read this information carefully and take your time making your decision. Ask the researcher or study staff to discuss this consent form with you, please ask him/her to explain any words or information you do not clearly understand. The nature of the study, risks, inconveniences, discomforts, and other important information about the study are listed below.

We are asking you to take part in a research study called:

"Structural Racism: Racists without Racism in Liberal Institutions within Colorblind States".

The person who is in charge of this research study is Alexis Nicole Mootoo**.** This person is called the Principal Investigator. However, other research staff may be involved and can act on behalf of the person in charge. She is being guided in this research by Dr. Bernd Reiter.

The research will be conducted at The City University of New York and the Universidade of São Paulo.

Purpose of the study

The purpose of this study is to determine whether the implementation of the policy of race-based affirmative action in your institution has affected your experience as an Afro-descendant, either as a student or as an employee. To make this determination, you will be asked to review and discuss national higher education quantitative data findings gathered by the researcher.

Why are you being asked to take part?

We are asking you to take part in this research study because are considered an expert on the social and cultural experience of being an Afro-descendant within a publically funded liberal institution of higher learning.

Study Procedures:

If you take part in this study, you will be asked to:

- You will be asked if you are knowledgeable of the definition of race-based affirmative action and how/why affirmative action is implemented in your institution of higher learning;
- You will be asked if you consider your university to be a liberal space;
- You will be presented with quantitative findings about how race-based affirmative action has affected the admission, enrollment, graduation and employment for Afro-descendants in your state and your institution of higher education;
- You will be asked if you were aware of the quantitative findings presented to you;
- You will be asked if the findings resonate with you;
- You will be asked about your experience as an Afro-descendant student or employee in your university;
- The interview should be conducted in one session and should last no more than 90 minutes (include reviewing the consent form);
- The research will take place in a public place of your choice at a time that is convenient for you;
- You will be asked if you agree to record your responses using an audio-recorder. The principal investigator will transcribe the tapes. The transcription of the information on the tapes and the tapes will be saved in a secure and locked location for 5 years after the Final Report is submitted to the IRB. When the time comes, you will be informed that the tapes containing your interview and the electronic copy of the transcription of your responses will be deleted.

Total Number of Participants

About 24 individuals will take part in this study.

Alternatives / Voluntary Participation / Withdrawal

You should only take part in this study if you want to volunteer. You should not feel that there is any pressure to take part in the study. You are free to participate in this research or withdraw at any time. There will be no penalty or loss of benefits you are entitled to receive if you stop taking part in this study. Decision to not participate will not affect your student status (course grade) or job status.

Benefits

The potential benefits of participating in this research study include:

- Knowledge on the definition and/or purpose of race-based affirmative action.
- Knowledge of how race-based affirmative action has affected admissions, enrollment, graduation and employment rates in your state.

Risks or Discomfort

This research is considered to be minimal risk. That means that the risks associated with this study are the same as what you face every day. There are no known additional risks to those who take part in this study.

Compensation

You will receive no payment or other compensation for taking part in this study.

Costs

It will not cost you anything to take part in the study.

Privacy and Confidentiality

We will keep your study records private and confidential. Certain people may need to see your study records. Anyone who looks at your records must keep them confidential. These individuals include:

- The research team, including the Principal Investigator, study coordinator and all other research staff.
- Certain government and university people who need to know more about the study, and individuals who provide oversight to ensure that we are doing the study in the right way.
- The USF Institutional Review Board (IRB) and related staff who have oversight responsibilities for this study, including staff in USF Research Integrity and Compliance.

We may publish what we learn from this study. If we do, we will not include your name. We will not publish anything that would let people know who you are.

You can get the answers to your questions, concerns, or complaints

If you have any questions, concerns or complaints about this study, or experience an unanticipated problem, call Alexis Nicole Mootoo at 813-210-6031.

If you have questions about your rights as a participant in this study, or have complaints, concerns or issues you want to discuss with someone outside the research, call the USF IRB at (813) 974-5638.

Consent to Take Part in this Research Study

And Authorization to Collect, Use and Share Your Health Information for Research

I freely give my consent to take part in this study. I understand that by signing this form I am agreeing to take part in research. I have received a copy of this form to take with me.

_____ _____
Signature of Person Taking Part in Study Date

_____
Printed Name of Person Taking Part in Study

Statement of Person Obtaining Informed Consent

I have carefully explained to the person taking part in the study what he or she can expect from their participation. I confirm that this research subject speaks the language that was used to explain this research and is receiving an informed consent form in their primary language. This research subject has provided legally effective informed consent.

_____ _____
Signature of Person obtaining Informed Consent Date

_____
Printed Name of Person Obtaining Informed Consent