

2011

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Faculty Senate

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**USF TAMPA FACULTY SENATE MEETING
MINUTES**

February 23, 2011

President Huntington Potter called the meeting to order at 3:03 p.m. The Minutes from the January 26, 2011 meeting were approved as presented.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

a. Report on Election Nominations – Sang-Hie Lee

Secretary Lee presented the newest Senate election apportionment which had changed due to a request from the Tampa Library Advisory Council that the library representatives for the other campus libraries be removed from the Libraries apportionment. Secretary Lee agreed to this request. The result reduced the overall number of eligible Librarians from 46 to 32. The new apportionments based on the new figures are as follows: the College of Arts and Sciences (18), Behavioral and Community Sciences (6), and the Libraries (1). The floor was opened for discussion. There was a call to question. A motion was made and seconded to accept the new apportionment as presented. The motion unanimously passed.

b. Nominations for Faculty Senate – Sang-Hie Lee

The following nominations were received for the USF Tampa Faculty Senate:

NOMINATIONS for 2011-2012

Spring 2011

College of Arts and Sciences (7 three-year terms)

David Himmelgreen

Mozella Mitchell

Behavioral & Community Sciences (1 three-year term)

Gregory Teague

College of Business (1 three-year term)

Ellis Blanton

College of Engineering (1 three-year term)

Andrew Hoff

College of Medicine (4 three-year terms)

Orhan Arslan

College of Nursing (1 three-year term; 1 one-year term)

Jason Beckstead (one-year term)

Christopher Garrison

Nominations will continue to be accepted for the remaining vacancies.

c. Honors and Awards Council Recommendations – Sang-Hie Lee

As chair of the Honors and Awards Council (HAC), Senator Lee presented two recommendations for Honorary Degrees: Dr. Paul Farmer's nomination was submitted by the College of Arts and Sciences; Dr. Michael McPherson was nominated by the College of Education. The HAC recommended the Doctor of Humane Letters for Dr. Paul Farmer and the Doctor of Education for Dr. McPherson.

In addition to the Honorary Degrees, the HAC also recommended Drs. Carolyn Ellis (College of Arts and Sciences) and Goswami Yogi (College of Engineering) as joint recipients of the Theodore and Venette Askounes-Ashford Distinguished Scholar Award. Two nominees were also recommended for the Jerome Krivanek Distinguished Teacher Award: Drs. Laurence Branch (College of Public Health) and E. Christian Wells (College of Arts and Sciences). HAC Chair Lee added that both awards come with a \$1,000 monetary recognition which would normally be split between the recipients. However, the HAC requested that the awards not be split, that all recipients receive an equal amount. All these recommendations came to the Faculty Senate from the HAC with a motion to approve. The motion unanimously passed.

OLD BUSINESS

There was no Old Business for today's meeting.

NEW BUSINESS

a. USF System Faculty Advisory Council Report – Elizabeth Bird

As Vice President of the Faculty Advisory Council (FAC), Parliamentarian Bird reported the following:

- The Academic Restructuring Policy is moving through the promulgation process. If it becomes policy, it will provide a working process through which academic restructuring should take place if, and when, it is needed. Status of the policy was unknown at this time.
- The FAC has been discussing the issue of what functions are at the System level and what functions are at the campus level. All councils of the Senate are being looked at to decide which ones should be System-wide and those that should remain campus-specific.
- The FAC is looking at the process through which new programs are approved through the System.

The major discussion taking place within the FAC is the apportionment issue and how to rectify the inequality. Its Bylaws expire April 1, and the FAC would like the

apportionment to be changed. The original apportionment was designed so that there would be 18 members, three for each USF campus, plus one additional representative for every 100 faculty above and beyond that. The current breakdown by campus is: Sarasota-Manatee (3), Polytechnic (3), St. Petersburg (4) and Tampa (8).

The Tampa campus is looking for equality. Its FAC representatives would like to propose a new apportionment so that it would have equal representation (10) from Tampa combined representatives, and (10) from the combined three campuses, i.e., a 10/10 split between Tampa (including the Medical School) and the three regional institutions. Another feature would be that nothing can be passed by the FAC without one vote from the Tampa representative block and one from the regional campus block. FAC Vice President Bird explained that the rationale for the new apportionment is to give the Tampa campus a speaking voice of the Faculty Senate in Tampa. Doing so would give Tampa more of a sense of equitable representation. At this time, the floor was opened to discuss the proposed apportionment and to give the Senators an opportunity to provide input.

Past President Branch asked what kind of proposal would there be if this one is not accepted by the FAC, to which FAC Vice President Bird replied the FAC would come back to the Faculty Senate for further discussion. Senator, and FAC member, Gregory McColm commented that this is a long-term issue with the creditability of the FAC itself as a fair representation of the USF System. This is only a proposed adjustment that the Tampa campus thinks would help to make the FAC a more equal representative of the USF System.

Dr. Emanuel Donchin, Chair of the Council on Educational Policy and Issues, expressed concern that there should be one Faculty Senate for the entire System. In addition, on the Board of Trustees (BOT) there is no one with a deep understanding and involvement in doctoral education. There is nobody on the BOT who knows about research funding, how a university's rules and regulations affect a research enterprise, or what it takes to run a large research university. Therefore, there needs to be someone from the Tampa campus on the BOT. FAC Vice President Bird replied that just because Tampa is one type of institution does not mean that it understands what is happening with the other institutions. She warned that Tampa should not be arrogant about this.

Senate Vice President Teague commented that from a perspective of someone who serves on the FAC, he has seen a trajectory of reasonable collegiality. He has seen a process whereby there is agreement on most issues. He thinks the proposal restores a balance that protects Tampa from being overwhelmed by narrow interests. It forces the kind of collegiality to continue. The opportunity is there for whatever candidate becomes the President of the FAC, and thus serves on the BOT, to be supported and educated by the other members regardless of what campus they come from to represent the interests of the faculty. It will involve adjustment, but it is the judgment of the Tampa campus representatives that more than that is probably not going to work right now, and this is a meaningful step forward the FAC would like to make.

Senator McColm added that this is a situation that has to be dealt with and although it is not an ideal situation, the FAC would like to head in a direction that will improve the way the System works. He felt this is a step in the right direction, although not perfect.

Based upon this feedback, President Potter made the motion that the absolute minimum that the Tampa Faculty Senate will send its representatives to the FAC and argue for is the proposal of equal representation of the regional campuses versus Tampa and an essential requirement that one vote from Tampa and one from the regional campuses passes. Anything less than that is unacceptable to the Tampa Faculty Senate. The motion was seconded and unanimously passed. President Potter added that if the proposal is not accepted by the FAC, an emergency meeting of the Senate Executive Committee will be called after which time it will be brought back to the Faculty Senate to decide what to do as a body. No unilateral action will be taken at the March FAC meeting. A follow-up report from the FAC will be given at the March Senate meeting.

b. Resolution Implementation Committee – Gregory Teague

The Resolution Implementation Committee (RIC) is a new committee created last year when the Bylaws were revised and is chaired by the Vice President. Serving in that capacity, Senator Teague asked for volunteers at today's meeting to serve on the RIC. Names will be presented to the Faculty Senate President who will make the appointments. Interested Senators were encouraged to contact either President Potter or Vice President Teague.

REPORT FROM PRESIDENT JUDY GENSHAFT

Before giving her report, President Genshaft thanked the Honors and Awards Council and the Faculty Senate for the honorary doctorate recommendations.

Next, she gave a brief review of the 2001 statute that created the USF System when the four campuses worked and/or are working to achieve separate accreditation through SACS. Once the separate accreditation is received, they are no longer considered branch campuses but become accredited regional institution/campuses. They are no longer considered branch campuses because that implies that they have to refer back to the Tampa campus for all approvals for everything. Regional accreditation gives them the academic autonomy to set their own programs although they all come through the BOT of USF. These separate accreditations were achieved at the undergraduate and masters levels only. They were not permitted by the BOG to seek doctoral status. With this clarification, President Genshaft reiterated that all the regional campuses belong to the USF System.

At this time, President Genshaft reported on the following items:

- A Tobacco-Free Task Force has been set up to study whether or not the Tampa campus wants to set a campus-wide ban on smoking. The study will be on-going this spring and will continue into the fall if necessary.

- On behalf of students and faculty, Dr. Robert Sullins, Dean of Undergraduate Studies, has requested that a new Presidential advisory committee be created called the Integrity and Ethics Committee. This would be a university-wide campus committee composed of students, faculty and staff.
- The new music building will be having its opening night on Sunday, February 27, 2011, at 8:00 p.m. with its first concert. The featured composer will be Professor Max Lipschitz from the University of Albany, as well as faculty performers from USF including Senator Sang-Hie Lee. Everyone was welcomed to attend.
- The Dr. Kiran C. Patel Center for Global Solutions opening will be held on March 10, 2011. Dr. Patel asked to hold the opening of the new building on this date which is his birthday. A university-wide invitation will be forthcoming. Everyone was welcomed.
- The College of Engineering was complimented on their Expo Fair held the previous week. There were approximately fifteen thousand students, K-12, from across the State of Florida who attended the event.
- All the building that is underway in the Athletics area is from contributions received from the community and from bonding. None of that money is State money. There is no State funding for Athletics except for a small amount for Title IX.
- The Sundome, which is in need of renovation, will be shut down within the next few months. Spring and summer commencements will be held at the St. Petersburg Times Forum.

REPORT FROM PROVOST RALPH WILCOX

Provost Wilcox added his congratulations to the College of Engineering Expo Fair and to all the faculty who participated.

The following items were reported:

- Dr. Mike Zaworotko, former chair of the Department of Chemistry, was named as the twentieth most cited chemist in the world over the past decade. Congratulations were extended to him.
- The Academic Restructuring Policy across the USF System was reviewed by the ACE System-Wide Advisory Council and has advanced to the Provost and President Offices where it was viewed favorably. The policy will now move on to the system-wide leadership within the next few days.

Budget Update

- The Governor recommended a continuing base budget without change for recurring funds across the State University System.

- No recommendation to continue the federal economic stimulus funds which go away on June 30, 2011. This means that a way needs to be found to either reduce the budget by 23 million dollars or to find other sources of funds to cover those particular expenditures.
- No recommendation for recurring funds which includes tuition.
- No recommendation for matching gift funding.
- Recommendation of reduced contributions to retirement plans across the State which would include State universities. Reduction would be 5 percent with a 5 percent match from employees. Such a recommendation affects the ability to recruit and retain.
- Recommendation beginning in 2012-2013 that the State's contributions to health insurance are capped at \$5,000 which will cause a net loss of earnings for employees.

Student Success

- Senators were invited to the next in a series of guest speakers to USF to hear Dr. Cheryl Blanco, Vice President of the Southern Regional Educational Board, speak on "Promoting a Culture of Student Success" at 10:00 a.m. on February 25, 2011. The presentation will be held in the C.W. Young Building, room 206.
- As part of the continuing effort of enhancing student success, there are two issues currently underway: (1) To better understand and reconcile those courses across the university that have had a higher rate of W, D, and F grades. The administration is doing its due diligence to identify and better understand the causes behind courses with high W, D, and F, and it is committed to working with faculty and students to address the issue. Faculty will be asked to assist administrators to better understand this trend. (2) To assist students in being able to take required courses, as well as optimizing the use of academic space on campus, 1,100 more classes were added last fall than had been delivered three years earlier in the fall semester with just one additional classroom on-line. As committed to the Faculty Senate three years ago, a critical look to reassess progress is currently taking place.

At this time, Provost Wilcox distributed a handout of two slides which he used to address a query from Senator-at-Large Philip Levy on the comparative numbers between the four campuses of the system vis-à-vis pay, student-faculty ratio, and per student dollar. The USF System Metrics slides were utilized in a BOT presentation the previous week. The Provost gave a sense of what all the figures represented. He explained that a year ago these data were reported separately and now each of those four member institutions is classified differentially by Carnegie. Although he does not have all the answers, the Provost wanted everyone to understand that Academic Affairs has been very transparent. Understanding this data allows the opportunity to find solutions to address it.

REPORT FROM FACULTY SENATE PRESIDENT HUNTINGTON POTTER

President Potter announced that Dr. Michael Barber, Associate Dean for Graduate and Postdoctoral Affairs, has accepted an invitation to attend the March Faculty Senate meeting to discuss the newly rejuvenated proposal to create a School of Biomedical Sciences at the College of Medicine. President Potter asked Senators to send any questions to him, and he will forward them to Dr. Barber so that he would be ready to address Senators' concerns during the session. Everyone is welcome to attend Faculty Senate meetings if there are Senators who would like to invite their colleagues.

REPORT FROM USF UNITED FACULTY OF FLORIDA PRESIDENT SHERMAN DORN

UFF President Dorn put a human face on some of the concrete issues involving retirement and health insurance described earlier by Provost Wilcox by talking about the plight of some USF employees who makes less than \$23,880 who are on food stamps and may have to contribute to their retirement and health insurance. The Government Oversight Committee did modify the Municipal and Local Pension Reform Bill, SB 1130. He, and hopefully other UFF members, will make calls to Florida area Senators.

There is a policy in the promulgation phase regarding professional ethics for employees at USF Health. The USF Chapter of UFF will be making comments in the Office of the General Counsel Office strongly objecting to language in the policy that it would be a violation of ethics if there is any perception of bullying. UFF President Dorn made it very clear that the chapter's position is that bona-fide bullying behavior on the part of any employee is inappropriate.

REPORT FROM STUDENT SENATE PRESIDENT PRO-TEMPORE KHALID HASSOUNEH

Mr. Hassouneh's report consisted of the following items:

- Student Government elections are currently taking place. It is anticipated that there will be double the usual participation.
- The second annual USF Week will be taking place April 7-10, 2011. Events planned include a special spring football game on campus April 9 with an outdoor concert that evening. A Night Out with the Rays on March 22 is scheduled which will have a USF theme night with special events and programming. Senators, along with family, were invited to attend.
- Departments are being restructured, especially the off-campus housing assistance under a new contract that will provide a service for visiting faculty for short-term lease (from a week up to 90 days). Further information is available on the Student Government web site at www.sg.usf.edu.

- One initiative that Student Government is working on is the concealed weapons policy on campus. Currently, they are working with the other eleven State institutions of Florida to formulate an approach based upon the opinion of the students. Information is still being gathered, but once the opinions have been formulated, they will be presented to the Board of Governors.

ISSUES FROM THE FLOOR

There were no issues from the floor at today's meeting.

There being no further business, the meeting was adjourned at 5:02 p.m. The next meeting of the USF Tampa Faculty Senate is March 23, 2011.

ADDENDUM
Follow-Up Items
Faculty Senate

1. Provost Wilcox asked to provide FTE for the 2001 and 2008 benchmarks, as well as dollar support for people listed on the Institutional Growth, AY 2000/01 through AY 2008/9-Selected Measures handout (FS Mtg. 10-15-08).
2. Provost's Office to look into whether a policy exists on what constitutes a dean search committee (FS Mtg. 02-18-09).
3. The CEOs of the USF Polytechnic and the Sarasota-Manatee campuses will be invited to attend a meeting of either the Senate Executive Committee or Faculty Senate to discuss organizational structures and issues that influence their campuses (FS Mtg. 02-18-09).
4. SEC comments on the system introduction and narrative to be forwarded to President Genshaft (FS Mtg. 11-18-09).
5. Suggestion from Provost Wilcox of a conversation among the Senators on the meaningful difference between a baccalaureate degree from a community college turned four-year institution and one from USF (FS Mtg. 11-18-09).
6. Invitation to Mr. Skip Holtz to attend Senate Executive Committee to which Senators would be invited (FS Mtg. 03-31-10).
7. Convening COM and FS leadership to seek clarification and explore process of awarding honorary M.D. degrees (FS Mtg. 04-28-10).
8. Report of findings from Parliamentarian Bird on whether or not Roberts Rules of Order provides guidance as to how to track documents in terms of input (FS Mtg. 09-15-10).
9. Parliamentarian Bird to amend language of sentence in Constitution under Article III. Jurisdiction and Process, page 6, first paragraph, line 4 pertaining to the President of the Faculty Senate service on the Board of Trustees (FS Mtg. 10-20-10).
10. Parliamentarian Bird to amend proposed Bylaws language on Article 1. E. Appointments to USF System Faculty Advisory Council to reflect decision of Senate regarding the appointment of FAC members (FS Mtg. 10-20-10).
11. Proposed language from CEPI for USF Policy 4.0108-Tuition Waivers to be forwarded to the administration for consideration (FS Mtg., 11-17-10).
12. Feedback to President Potter on two parts of the function of the Faculty Senate (FS Mtg. 11-17-10).

13. President Potter asked Past President Branch to follow-up with him via e-mail on the selection of a chair for the Council on Faculty Issues (FS Mtg. 01-26-11).
14. COC representatives from the Colleges of Education and Public Health need to be decided (FS Mtg. 01-26-11).
15. Status of proposed FAC apportionment (FS Mtg. 02-23-11).

Completed Items

1. Secretary Lee to determine faculty eligibility to serve on the Senate for the College of Behavioral and Community Sciences to be resolved via e-mail to keep timeline (FS Mtg. 01-26-11; FS Mtg. 02-23-11).
2. President Potter to invite Dr. Michael Barber, Associate Dean for Graduate and Postdoctoral Affairs in the College of Medicine, to a future Senate meeting to discuss proposal to create a School of Biomedical Sciences (FS Mtg. 02-23-11).