

2011

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Faculty Senate

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**USF TAMPA FACULTY SENATE MEETING
MINUTES**

October 20, 2010

Faculty Senate President Laurence Branch called the meeting to order at 3:05 p.m. The Minutes from the meeting of September 15, 2010, were approved as presented.

REPORTS BY OFFICERS AND COUNCIL CHAIRS

a. Recommendations from the Committee on Committees – Ellis Blanton

On behalf of the Committee on Committees (COC), Chair Blanton presented the following slate of nominees to fill vacancies on the USF Tampa Faculty Senate Standing Committees and Councils:

USF TAMPA FACULTY SENATE
STANDING COMMITTEES AND COUNCILS
RECOMMENDATIONS FROM COMMITTEE ON COMMITTEES
Fall Semester 2010

Committee on Faculty Issues

Jay Friedlander (CAS)
Tamara Baker (BCS)
Steve Permut (EDU)
Lilyana Todorinova (LIB)

Council on Educational Policy and Issues

Celina Jozsi (COB)
Anthony Rolle (EDU)
Srinivas Katkoori (ENG)

Council on Technology for Instruction and Research

Sandhya Srinivasan (COPH)
Denise Passmore (NUR)

Faculty Committee on Student Admissions

Nan Park (BCS)
William Hayden (CoTA)
Andrew Hoff (ENG)

General Education Council

Gregory Herbert (CAS)
Audra Parker (EDU)
Jeffrey Cunningham (ENG)
Susan Silver (LIB)
Alison Oberne (COPH)

Graduate Council

Alex Levine (CAS)
Casey Miller (CAS)
Ruth Bahr (BCS)
Ross Andel (BCS)
Ronald Satterfield (BUS)
Kenneth Buckle (ENG)
Qingnong Xiao (MARS)
John Adams (COPH)
Russell Kirby (COPH)

Honors and Awards Council

Mozella Mitchell (CAS)
Kersuze Simeon-Jones (CAS)
Eric Buhl (COPH)
Srinivas Katkoori (ENG)

Library Council

John Robison (CoTA)
Andrew Hoff (ENG)

Publications Council

Kersuze Simeon-Jones (CAS)
Hongdao Meng (BCS)
Deoksoon Kim (EDU)

Undergraduate Council

Jennifer Bosson (CAS)
Thomas Pluckhahn (CAS)
Brianne Stanback (BCS)

In addition, the following nominees were approved by the COC for membership on University-Wide Committees and Councils:

RECOMMENDATIONS FOR UNIVERSITY-WIDE
COMMITTEES AND COUNCILS

Athletics Council

Frederick Steier

Standing Committee on Research Misconduct

Mary Armstrong
Adrienne Berarducci
Chuanmin Hu
Shekhar Bhansali

The slate came to the Faculty Senate with a motion to approve from the COC. No discussion was held. The motion to approve this slate of nominations was seconded and unanimously approved.

b. Honorary Degree Recommendations – Sang-Hie Lee

Honors and Awards Council (HAC) Chair Lee presented the following two candidates for Honorary Degrees:

Dr. Joanna Fowler, an inaugural graduate of USF undergraduate Department of Chemistry in 1964, has accomplished an extraordinary career in science that culminated in receiving the National Medal of Science Award in October 7, 2009 in a ceremony held at the White House. Her scientific contributions have global impacts in multiple basic science disciplines as well as clinical applications: F-fluorideoxy glucose (FOG) in PET research, C-cocaine in *in vitro* research, Mapping human brain (MAO B) in lung research, particularly of the effects of smoking. The Council is very pleased to note that she is USF's own graduate and a pioneer female scientist, who has distinguished herself in the STEM fields.

HAC Recommendation: The Council recommends Dr. Fowler for a Doctor of Science.

Dr. Elliot Sussman earned his BA degree from Yale University, MD degree from Harvard University, and MBA from Wharton School of Business at The University of Pennsylvania. Dr. Sussman has contributed to his field of medicine and the society at large as a productive scholar and global leader in HealthCare Management. CBD of the American Association of Medical Colleges (AAMC) and CEO of Lehigh Valley Health Network (LVHN), Dr. Sussman has demonstrated a visionary leadership in 21st century medical education. LVHN-USF partnership makes an important collaboration toward USF's goal to accomplish AAU membership.

HAC Recommendation: The Council recommends Dr. Sussman for a Doctor of Humane Letters.

The recommendations came to the Faculty Senate from the HAC with a motion to approve. No discussion was held. The motion was seconded and unanimously passed to approve these two candidates. Their names will be forwarded to President Judy Genshaft for review and recommendation to the Board of Trustees. President Branch commented that in the future there is the question of whether or not Honorary Degrees will be given by the System or by the institutions making them.

c. Senator-at-Large Vacancy – Sang-Hie Lee

Due to the reassignment of duties in the Department of Surgery, Senator-at-Large David Shapiro has had to resign from his position on the Faculty Senate, the Senate Executive Committee (SEC) and the USF System Faculty Advisory Council (FAC). Therefore, the Senator-at-Large position needed to be filled. Secretary Lee opened the floor for

nominations. Senator Philip Levy, College of Arts and Sciences, was nominated. No additional nominees were forthcoming. A motion was made and seconded that the call for nominations be closed. By acclamation, Senator Levy was approved and welcomed to the SEC as Senator-at-Large.

OLD BUSINESS

a. Discussion and Vote on Proposed Bylaws and Constitution – Elizabeth Bird

Since the September Senate meeting, updates were added to the Bylaws and Constitution, all of which were approved by the SEC. Referring to the Constitution, the first addition was made to Article II. by including a detailed description of what the Senate does under A. Function. The language was taken from the Faculty Senate web site and reads as follows:

The Faculty Senate is the primary faculty advisory body to the University of South Florida Tampa President, Provost, and Vice President for Health on all matters that pertain to the academic climate of the university. The Senate has the responsibility to review and make recommendations to them considering decisions on all matters pertaining to the welfare if the University, focusing particularly on those pertaining to the academic mission.

The Senate may discuss and take a position on any subject of University concern, and may initiate policies on these matters to the President, either directly or through its committees. The Senate appoints faculty members to serve on the University-wide committees as well as Faculty Senate committees; these committees carry out much of the work of the Senate. The Senate will have a significant role in the appointment of academic administrators, as well as the periodic performance reviews of such administrators.

The Senate will also be responsible for appointing members of the USF System Faculty Advisory Council.

In that same section, the following was deleted:

The Faculty Senate is the primary faculty advisory body to the University of South Florida Tampa President, Provost, and Vice President for Health on all matters that pertain to the academic climate of the university.

A motion to approve the modified language was made and seconded. The floor was opened for discussion. A correction needed to be made in line 5 of the first paragraph so that it reads “welfare of” instead of “welfare if.” The motion to adopt the modified language after changing the “if” to “of” was unanimously passed.

It was brought to the attention of Parliamentarian Bird that the following sentence is no longer valid as the Faculty Senate President is no longer a member of the BOT: “The

President of the Faculty Senate, acting as a member of the Board of Trustees and the ACE Workgroup, shall present the Faculty Senate's position to the ACE Workgroup in the form of a motion." This sentence appears under Article III. Jurisdiction and Process, page 6, first paragraph, line 4. The language will be amended.

The following new section was added to the Bylaws to outline a process to add FAC members:

Article 1.

E. Appointments to USF System Faculty Advisory Council

The Faculty Senate President is responsible for making appointments to the USF System Faculty Advisory Council (FAC). Terms of appointment will be two years, which may be extended by up to two years, at the discretion of the Senate President. No individual may serve more than four consecutive years on the FAC, but may be re-appointed after one year has elapsed since the end of the last appointment.

The members of the FAC will include the Senate President, Vice-President, Secretary, Sergeant-at-Arms, Parliamentarian and Senator-at-Large, unless those individuals are unwilling or unable to serve. Additional FAC members must be serving members of the Senate, elected or ex-officio, at the time of appointment. Individuals appointed to the FAC may complete their FAC appointments (including possible extension), even if they are no longer members of the Faculty Senate.

FAC members will be appointed by the Senate President, following the recommendation of the Senate Executive Committee.

A motion was made and seconded to accept this language. The new section was discussed. Senator Gregory McColm commented that the Faculty Senate should find ways to engage people at all levels, not just at the SEC level. He questioned why the SEC had to allocate all eight seats and suggested that individuals be selected either by nomination and voted upon by the Senate or have the Senate vote who should be nominated. The Senate should be actively involved in applying some of these seats. As a FAC member, Senator Gregory Teague added that after six months there will be an examination of the members and the apportionment will be revisited. President Branch commented that the basic premise of Senator McColm's proposal is on target. Tampa people should be elected, but the fallback is if anyone resigns during their term of office then the replacement would be appointed by the Faculty Senate with the concurrence of the SEC.

Parliamentarian Bird asked for a vote on the language of the new section. Vote was taken by a show of hands; 21 were in favor; 22 were opposed to the language. The motion failed. A second motion was made that in order to fill members of the FAC, 5 will be members of the SEC. The other 3 members will be elected from the Faculty Senate at large (elected and/or ex-officio). The motion was seconded and discussed. It

was clarified that 3 people would be alternates and would fill in case of resignations on the FAC. Vote was taken by a show of hands with 35 in favor; therefore, the motion passed. Final wording will reflect this decision.

President Branch pointed out that these Bylaws and Constitution will be the official documents of the USF Tampa campus and do not need to be approved by anyone else.

REPORT FROM PRESIDENT JUDY GENSHAFT

It was learned at today's meeting that President Genshaft was out of town; therefore, no report was given.

REPORT FROM PROVOST RALPH WILCOX

Before giving his report, Provost Wilcox recognized members of the FAC for their hard work.

In response to a request to discuss the market-based tuition delivery model and to aid in this discussion, Provost Wilcox distributed copies of a handout titled "Academic Delivery Funding Models in Higher Education." This handout also included a page from the 2010 Florida Statutes, particularly 1009.24 on State University Student Fees 15(a) 3. that a state law now provides for implementation of tuition flexibility in the forms of block tuition, block tuition differential, or market tuition rates for graduate-level online courses or graduate-level courses offered through a university's continuing education program. An ad hoc committee will be created to work on the pros and cons of block tuition.

Of the four academic delivery funding models in higher education, the Provost focused his comments on the self-funded market-based tuition model. With this model, the full cost of instruction and academic support is covered with some margin for reinvestment back into the system. This model would allow USF to set a tuition and fee level that is competitive with the market. Limitations are that it can be used only for graduate level programs delivered through Continuing Education and would apply to non-critical areas with a maximum of 5 new programs annually approved by the BOT. Several members from the Faculty Senate will meet with Provost Wilcox to discuss implementation of this model. President Branch was asked to forward Senators names to the Provost.

REPORT FROM FACULTY SENATE PRESIDENT LAURENCE BRANCH

President Branch acknowledged the following members who have overlapping duties and responsibilities between the USF Administration, United Faculty of Florida, and the Faculty Senate: Senator Gregory McColm, Senator Bob Welker, and UFF President Sherman Dorn.

President Branch then announced that he would be resigning as USF Tampa Faculty Senate President at the end of the meeting, and Vice President Huntington Potter would be taking over as President. He stated that there were three primary reasons for his decision.

First, President Genshaft and the Board of Trustees (BOT) have paid very little attention to the counsel of the Faculty Senate on matters affecting the academic climate of the University during the last two years, and now are paying decidedly less attention with the implementation of the USF System Faculty Advisory Council (FAC) structure. Dr. Branch opined that the administration seems to be comfortable with a structure that requires faculty leadership to turn over every two years. He described four stages of new faculty leadership: the first stage is to seek shared governance openly and genuinely; the second stage is to question whether the administration is committed to shared governance; the third stage is recognizing that the administration really does not care about faculty input or shared governance; the fourth stage is usually lame duck status. He said that in his own case, he sought to serve a second two-year term as President of the new USF Tampa Faculty Senate to continue to push for faculty input on the evolving USF System structure. However, several things occurred during the first few months of the new term that changed his mind. Among them was that President Genshaft scheduled her state of the USF System address to conflict with a Tampa Senate Executive Committee meeting, the second time that has happened in three years. The first time it happened three years ago President Branch was assured it would not happen again. It did, and President Branch simply views it as a reflection of how little regard President Genshaft and her office have for faculty affairs. Nevertheless, the Provost urged suspension of the SEC meeting, and asked that two people in President Genshaft's office be informed of the Tampa Faculty Senate meetings to avoid such problems in the future. Ironically, one of those people had indeed been receiving senate calendar information since the last mix-up. President Branch asked the SEC for their judgment to hold or suspend the meeting, and the majority voted to suspend it. Another was the Provost's decision to allow to lapse the memorandum of understanding (MOU) with the faculty senate on a process to follow for academic restructuring on the Tampa campus. The MOU was a pledge to shared faculty governance; its lapse was chilling.

The second primary reason for his decision was that the USF System Faculty Advisory Council began poorly. President Branch was president of the FAC's predecessor organization established by President Genshaft in 2008 and called the Inter-Campus Faculty Council (IFC). The IFC received a recommendation from the Provost that the new FAC should have three representatives from each campus, plus one per 100 faculty, up to a maximum of five additional. This meant Tampa would have 8 (3+5), St. Pete's would have 4 (3+1), and both Sarasota and Lakeland would have 3, for a total of 18 representatives on the FAC. The presidents of the four Faculty Senates were asked to sign the proposed FAC charter with that representation formula, a requirement to meet and elect its president and vice president by August 1, and the president of the new FAC would be the faculty representative on the BOT. President Branch said he signed that agreement after getting assurances from President Larkin of Sarasota-Manatee and President Armitage of Polytechnic (President Reck had already announced that she would be leaving USF) that they would vote for President Branch as President of the FAC because of his experience. President Branch then set the first meeting of the new FAC for a date in July to meet the deadline, but the Provost unilaterally cancelled that meeting and set another later in August. At that August meeting, all 9 of the non-Tampa delegates (one was absent) voted for Dr. Larkin as FAC President, including Drs. Larkin, Armitage, and Richard, all of whom had pledged to vote for Dr. Branch. All 8 Tampa delegates voted for Dr. Branch. President Branch said he then consulted with both Vice President of the Tampa Senate Huntington Potter and the new Vice

President of the FAC Elizabeth Bird about withdrawing the Tampa representatives from the FAC, but they urged him to stay with the FAC.

The third reason for his decision was that USF Tampa Faculty Senate deserves to have a unified leadership that has optimism for the future. President Branch admitted that he has little optimism for the future, that he is convinced that it will be years before the 90%+ of the faculty of the USF System who are members of the Tampa campus, before the 90%+ of the students of the USF System who are members of the Tampa campus, and before the 90%+ of the research of the USF System that resides on the Tampa campus will be adequately represented on the FAC and the BOT. And, therefore he would like to assure that the USF Tampa Faculty Senate will have a unified leadership that has optimism for the future, and will step down.

REPORT FROM USF SYSTEM FACULTY ADVISORY COUNCIL PRESIDENT ELIZABETH LARKIN

FAC President Larkin thanked President Branch for his leadership over the past couple of years for getting the FAC established. It began in August, 2010, at which time she was elected President and Senator Bird was elected as Vice President. Since the FAC is new and system-wide, President Larkin was at today's meeting to introduce herself.

The first issue she addressed was that of apportionment. She explained that the guiding principle in the founding document was to have no one institution with a majority vote. In order to collaborate as a system there needed to be more equity in terms of voice. The old way of operating was that the other three campuses had a representative on the Tampa Faculty Senate. Now there are four institutions, four separate Faculty Senates, and the FAC brings together all four institutions in a dialogue about shared faculty governance across the system. The FAC has been working on setting up the infrastructure for how it will operate, such as Bylaws, which were adopted last week for a six month period. The Bylaws establish that there is an executive committee that will help to set the agenda. The executive committee consists of the president, vice president, as well as the four Faculty Senate presidents of the four institutions. Therefore, if there are issues and concerns that Senators would like to have brought forward to the FAC, they should contact either President Hunt Potter or Vice President Bird.

Since August, the FAC has met five times and have forwarded four recommendations to the Administration. Two subcommittees have also been formed. One, chaired by Vice President Bird, is charged with looking at duplicate programs across the system. The second one, chaired by Senator Philip Levy, will be looking at the councils and committees that had been under the Tampa Faculty Senate to sort out which ones are institution-specific and which ones become system-wide. There is no web site at this time, but a Blackboard organization has been set up so that all of the members of the FAC have access. In addition, all the FAC materials have been put on the web site for the USF Sarasota-Manatee Faculty Senate.

The recommendations forwarded to the Administration are:

1. Request to have a budget set up that would allow the FAC to compensate the campuses that need to give release time to the officers and to provide funding for travel.

2. A proposal that there are membership and communication lines from the FAC to the new advisory councils and the board workgroups.
3. A proposal that the location of doctoral programs be decided at the USF System level rather than by the Board of Governors or the Legislature.
4. Adopt a system-wide policy for major restructure building on the old Memorandum of Understanding.

FAC President Larkin clarified that the FAC has reporting lines directly to President Judy Genshaft and Executive Vice President and Provost Ralph Wilcox. The FAC advises them on issues that are system-wide vs. institution-specific issues dealt with by the separate Faculty Senates.

Before the floor was turned over to UFF President Dorn, President Potter proposed the motion that the USF Tampa Faculty Senate thank its President of the last three years, Laurence Branch, for his work supporting faculty issues with the administration. The motion was seconded and unanimously passed.

REPORT FROM USF UNITED FACULTY OF FLORIDA PRESIDENT SHERMAN DORN

UFF President Dorn's report consisted of the following:

- There is now a new collective bargaining agreement for all faculty and professional employees.
- There will be no new reopeners for a couple of years on collective bargaining agreement so the Chapter will be focusing on: (1) the budget for 2011-2012 and (2) putting together a grievance team.
- Everyone was encouraged to participate in early voting.

ISSUES FROM THE FLOOR

There were no issues from the floor at today's meeting.

There being no further business, the meeting was adjourned at 5:00 p.m.

ADDENDUM
Follow-Up Items
Faculty Senate

1. Provost Wilcox asked to provide FTE for the 2001 and 2008 benchmarks, as well as dollar support for people listed on the Institutional Growth, AY 2000/01 through AY 2008/9-Selected Measures handout (FS Mtg. 10-15-08).
2. Provost's Office to look into whether a policy exists on what constitutes a dean search committee (FS Mtg. 02-18-09).
3. The CEOs of the USF Polytechnic and the Sarasota-Manatee campuses will be invited to attend a meeting of either the Senate Executive Committee or Faculty Senate to discuss organizational structures and issues that influence their campuses (FS Mtg. 02-18-09).
4. SEC comments on the system introduction and narrative to be forwarded to President Genshaft (FS Mtg. 11-18-09).
5. Suggestion from Provost Wilcox of a conversation among the Senators on the meaningful difference between a baccalaureate degree from a community college turned four-year institution and one from USF (FS Mtg. 11-18-09).
6. Invitation to Mr. Skip Holtz to attend Senate Executive Committee to which Senators would be invited (FS Mtg. 03-31-10).
7. Convening COM and FS leadership to seek clarification and explore process of awarding honorary M.D. degrees (FS Mtg. 04-28-10).
8. Report of findings from Parliamentarian Bird on whether or not Roberts Rules of Order provides guidance as to how to track documents in terms of input (FS Mtg. 09-15-10).
9. Parliamentarian Bird to amend language of sentence under Article III. Jurisdiction and Process, page 6, first paragraph, line 4 pertaining to the President of the Faculty Senate service on the Board of Trustees (FS Mtg. 10-20-10).
10. Parliamentarian Bird to amend proposed language on Article 1. E. Appointments to USF System Faculty Advisory Council to reflect decision of Senate regarding the appointment of FAC members (FS Mtg. 10-20-10).