

11-7-2011

Senate Bill (S) 52-014 An Act to Preserve the Role of Advisors and Students within the Hiring Process

University of South Florida. Student Government Senate

Follow this and additional works at: https://digitalcommons.usf.edu/sg_leg_pubs



Part of the [Higher Education Administration Commons](#)

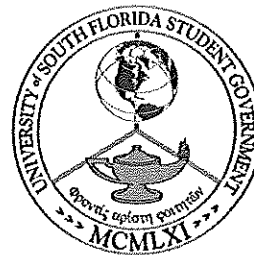
Scholar Commons Citation

University of South Florida. Student Government Senate, "Senate Bill (S) 52-014 An Act to Preserve the Role of Advisors and Students within the Hiring Process" (2011). *Legislative Branch Publications*. 234. https://digitalcommons.usf.edu/sg_leg_pubs/234

This Senate Statutory Bill is brought to you for free and open access by the Student Government at Digital Commons @ University of South Florida. It has been accepted for inclusion in Legislative Branch Publications by an authorized administrator of Digital Commons @ University of South Florida. For more information, please contact digitalcommons@usf.edu.



University of South Florida Student Government Senate



SB [S] 52-014

An Act to Preserve the Role of Advisors and Students within the Hiring Process 52nd Term Fall 2011

The intent of this legislation shall be to remove the voting power of the Student Government Advising, Training, and Operations office from Student Government hiring procedures. This is to preserve the role of advisors and to ensure that all decisions are made solely by the students.

A SENATE STATUTORY AMENDMENT

Be it enacted by the Senate of the University of South Florida Student Government assembled, that the following changes be made to the Student Government Statutes:

Chapter 215

Student Government Hiring Procedure

215.1 The following statutes shall serve as the primary regulations in regard to the hiring of all Student Government positions. These regulations shall only apply to student-held positions. Additional regulations may be adopted so long as they do not conflict with the below stated statutes.

215.1.1 This Chapter shall apply to all Executive, Judicial, and Legislative Branch positions, Agency Director and Assistant Director positions, and Student Bureau Director and Student Assistant Bureau Director positions.

215.2 A reasonable effort must be made to advertise for all open positions. A reasonable effort shall be defined at a minimum as both informing members of the SG mailing list of the vacancy and a minimum of five (5) Business Days of advertising for said vacancy on the Student Government website. A specific section of the site shall be reserved for the purpose of regularly advertising for available positions.

215.2.1 The Job Application, Job Description, and necessary qualifications to perform the job shall accompany the advertisement on the website.

215.3 A Hiring Team shall be formed for each vacancy, which shall include at a minimum the following individuals: the individual whom the vacant position will report to, ~~a two members~~ of the Branch hiring the position, ~~and a~~ A member of the Student Government Advising, Training and Operations Bureau shall serve as a non-voting member of the hiring team. The head of the branch advertising the vacant position shall be responsible for creating the Team and appointing a Chair. The Chair shall only vote in the case of a tie. No person applying to the position may be a member of the Hiring Team, observe the meetings of the Hiring Team, or attempt to influence the Hiring Team.

215.3.1 The head of the branch making the appointment may not serve on the hiring committee except if the advertised position reports directly to them in which case they may serve on the hiring committee in the capacity of Chair.

215.3.2 The head of the branch making the appointment may observe the applicants interviews and may hold additional meetings with the applicants.

215.4 The Hiring Team shall interview the top three (3) applicants for the position and make a non-binding recommendation to the head of the respective branch making the appointment. If the total number of applicants is less than three (3), the position shall be re-advertised for an additional five (5) Business Days.

215.4.1 In the event that the total number of applicants is less than three (3) following the second advertising cycle, the team may move onto interviewing the total number of applicants.

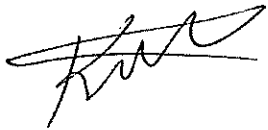
215.5 The Hiring Team shall make its recommendation based upon the qualifications of the candidate as set forth by the position Job Description.

215.6 The Head of the respective Branch shall be responsible for making the final appointment to the position and notifying the appropriate relevant parties of their selection.

215.7 The deliberations of the Hiring Team shall be closed to the public; however, recommendations of the team shall be considered a Public Record.

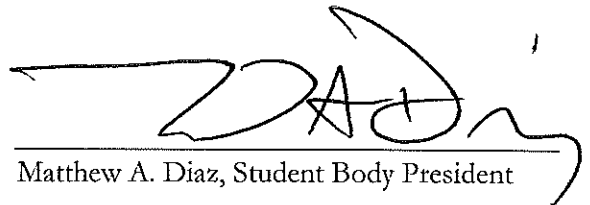
215.8 In accordance with Florida Law, the Hiring Team may not base their decision based on the applicant's age, race, sex, religion, national origin, disability, or sexual orientation.

215.9 Student Government Hiring Procedures shall also be governed by all applicable Federal and State Law(s) and University Policy.



Digitally signed by Khalid Hassouneh
DN: cn=Khalid Hassouneh, o=USF
Student Government, ou=Senate
President, email=khassoun@usf.edu,
c=US
Date: 2011.10.27 21:56:51 -04'00'

Khalid J. Hassouneh, Student Senate President



Matthew A. Diaz, Student Body President

11-07-11P06:30 RCVD

SB [S] 52-014
An Act to Preserve the Role of Advisors and Students
within the Hiring Process

Author: Pres. Pro Tempore Rachel Brown
Sponsor: Pres. Pro Tempore Rachel Brown
Committee Action:
First Reading:
Second Reading:
Final Vote Count: