

2004

## AY 2003/2004 USF-Faculty salary peer comparison 2002

Faculty Senate

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University of South Florida - Faculty Salary Peer Comparison - 2002																							
#IPEDS data, Instructional Faculty (No Deans, Directors or above), Salary is the Mean Salary, Medicine is Excluded, All Salaries are on a Nine-Month Basis.																							
																	Hidden						
Institution Name	SUS	Medical	Carnegie	Professor	Professor	\$ diff	% diff	Associate	Associate	\$ diff	% diff	Assistant	Assistant	\$ diff	% diff	All Ranks	All Ranks	All Ranks	\$ diff	% diff	Cost Estimate		
	Salary Ranking	School	Classification	Number	Average Salary	with USF	with USF	Number	Average Salary	with USF	with USF	Number	Average Salary	with USF	with USF	Number	\$ outlay	Average Salary	with USF	with USF	of raising USF to Average Salary		
University of South Florida	6	Y	Doc/Res-Ext	362	77,300	N/A	N/A	311	58,673	N/A	N/A	296	48,987	N/A	N/A	969	60729978.88	62,673	N/A	N/A	N/A		
A. National Market Salary - Doctoral/Research-Extensive Institutions (OSU Salary Comparison)																							
National Research I Market Salary*		Y	Research I	25029	97,538	20,238	26.18%	13757	66,837	8,164	13.92%	11714	58,065	9,078	18.53%	50500		80,018	17,346	27.68%	\$12,552,324		
B. Peers- Big East (Public Univs)																							
University of Cincinnati (Peer, 1999)		Y	Doc/Res-Ext	469	84,689	7,389	9.56%	370	62,776	4,103	6.99%	307	50,388	1,402	2.86%	1146	78415644.19	68,426	5,753	9.18%	\$4,365,851		
University of Connecticut		Y	Doc/Res-Ext	436	107,574	30,274	39.16%	330	77,919	19,247	32.80%	261	62,582	13,596	27.75%	1027	88949732	86,611	23,938	38.20%	\$20,969,175		
University of Louisville (SACS, Peer, 1999)		Y	Doc/Res-Ext	307	82,551	5,250	6.79%	221	62,595	3,922	6.68%	163	49,625	638	1.30%	691	47265306.54	68,401	5,728	9.14%	\$3,309,228		
University of Pittsburgh (Aspirational Peer, 1999)		Y	Doc/Res-Ext	486	102,403	25,102	32.47%	413	68,025	9,352	15.94%	400	59,570	10,583	21.60%	1299	101689758.1	78,283	15,610	24.91%	\$15,128,085		
Rutgers University		N	Doc/Res-Ext	701	97,425	20,124	26.03%	389	57,853	-820	-1.39%	305	41,092	-7,894	-16.11%	1395	103332666	74,074	11,401	18.19%	\$4,693,306		
Temple University (Peer, 1999)		Y	Doc/Res-Ext	436	100,414	23,114	29.90%	346	74,094	15,421	26.28%	330	53,343	4,356	8.89%	1112	87020080.63	78,255	15,583	24.86%	\$14,452,526		
West Virginia University		Y	Doc/Res-Ext	293	75,096	-2,205	-2.85%	230	57,754	-919	-1.56%	218	46,485	-2,502	-5.10%	741	45420148.11	61,296	-1,377	-2.19%			
C. Peers (1999)																							
University of Alabama at Birmingham (SACS)		Y	Doc/Res-Ext	229	90,376	13,076	16.92%	266	61,415	2,742	4.67%	236	51,605	2,618	5.34%	731	49211207.98	67,320	4,648	7.42%	\$6,361,219		
University of Houston (SACS)		N	Doc/Res-Ext	356	99,169	21,869	28.29%	313	65,232	6,560	11.18%	172	56,448	7,462	15.23%	841	65431000	77,801	15,129	24.14%	\$12,165,164		
University of Illinois at Chicago		Y	Doc/Res-Ext	398	95,955	18,655	24.13%	355	68,067	9,394	16.01%	358	58,212	9,226	18.83%	1111	83193854.02	74,882	12,209	19.48%	\$12,405,387		
University of South Carolina, Columbia (SACS)		Y	Doc/Res-Ext	384	86,436	9,136	11.82%	294	61,891	3,218	5.48%	228	53,232	4,245	8.67%	906	63524272.19	70,115	7,442	11.87%	\$5,564,588		
Virginia Commonwealth University (SACS)		Y	Doc/Res-Ext	218	87,008	9,708	12.56%	309	66,291	7,618	12.98%	197	52,717	3,730	7.61%	724	49836832.91	68,835	6,163	9.83%	\$6,987,580		
Wayne State University		Y	Doc/Res-Ext	262	89,766	12,466	16.13%	224	68,820	10,148	17.30%	232	55,744	6,757	13.79%	718	51867066.72	72,238	9,565	15.26%	\$9,668,683		
University of Wisconsin, Milwaukee		N	Doc/Res-Ext	236	82,870	5,569	7.20%	267	65,275	6,602	11.25%	242	56,943	7,956	16.24%	745	50765823.87	68,142	5,469	8.73%	\$6,424,448		
D. Aspirational Peers (1999)																							
University of Arizona		Y	Doc/Res-Ext	649	90,629	13,329	17.24%	377	64,175	5,502	9.38%	289	56,309	7,322	14.95%	1315	99285266.67	75,502	12,829	20.47%	\$8,703,389		
SUNY Buffalo		Y	Doc/Res-Ext	359	103,212	25,912	33.52%	307	72,976	14,304	24.38%	297	58,014	9,028	18.43%	963	76687192.27	79,634	16,961	27.06%	\$16,500,741		
E. Alternate Peers																							
Arizona State University		N	Doc/Res-Ext	641	91,201	13,901	17.98%	417	63,905	5,232	8.92%	291	56,217	7,230	14.76%	1349	101467214.8	75,217	12,544	20.01%	\$8,799,346		
Georgia State University (SACS)		N	Doc/Res-Ext	196	111,316	34,016	44.00%	290	71,483	12,811	21.83%	300	56,736	7,750	15.82%	786	59569074.47	75,788	13,115	20.93%	\$18,591,760		
University of Maryland Baltimore County		N	Doc/Res-Ext	130	93,038	15,738	20.36%	128	64,943	6,270	10.69%	128	55,613	6,626	13.53%	386	27526108	71,311	8,638	13.78%	\$9,608,498		
F. State of Florida - Similar (SACS)																							
University of Florida	1	Y	Doc/Res-Ext	751	89,270	11,970	15.49%	469	63,737	5,065	8.63%	459	55,276	6,289	12.84%	1679	122306456.7	72,845	10,172	16.23%	\$7,769,838		
Florida State University	2	Y	Doc/Res-Ext	486	84,418	7,117	9.21%	312	59,589	916	1.56%	272	54,586	5,599	11.43%	1070	74466218.35	69,595	6,922	11.04%	\$4,518,893		
University of Central Florida	3	N	Doc/Res-Int	212	88,771	11,471	14.84%	274	64,198	5,525	9.42%	275	52,288	3,301	6.74%	761	50788820.59	66,740	4,067	6.49%	\$6,847,850		
Florida International University	4	N	Doc/Res-Ext	191	81,044	3,743	4.84%	281	61,733	3,060	5.22%	146	53,933	4,947	10.10%	618	40700433.2	65,858	3,185	5.08%	\$3,770,880		
Florida Atlantic University	5	N	Doc/Res-Int	233	79,788	2,487	3.22%	182	59,369	697	1.19%	182	50,354	1,367	2.79%	597	38560177.31	64,590	1,917	3.06%	\$1,521,810		
G. State of Florida - Similar (SACS)																							
Mean for UF; FSU; USF; UCF; FIU; and FAU	N/A	N/A	N/A	2235	84,537	7,237	9.36%	1829	61,495	2,822	4.81%	1630	52,845	3,858	7.87%	5694		68,063	5,390	8.60%	\$4,639,404		
H. State of Florida - Other (SACS)																							
Florida A&M University	7	N	Masters I	127	74,209	-3,091	-3.99%	134	62,063	3,390	5.78%	175	54,279	5,293	10.80%	436	27239856.08	62,477	-196	-0.31%	\$1,501,926		
University of North Florida	8	N	Masters I	74	75,190	-2,111		97	57,129	-1,543		126	46,832	-2,155		297	17006404	57,261	-5,412				
Florida Gulf Coast University	9	N	Masters I	32	72,193	-5,107		58	58,673	0		62	47,946	-1,041		152	8685859.19	57,144	-5,529				
University of West Florida	10	N	Masters I	53	68,449	-8,852		59	54,850	-3,822		75	46,315	-2,672		187	10337564	55,281	-7,392				
New College of Florida	11	N	Bacc-Liberal Arts	17	71,063	-6,237		22	54,500	-4,172		21	40,358	-8,628		60	3254604	54,243	-8,429				
# Integrated Postsecondary Education Data System																							
		Note: IPEDS salaries are based on Fall 2002 data as of October 1st						* OSU Market Salary Data excludes all health disciplines															