

## **Library Leadership Team Meeting**

9 July 2013, 2:00 p.m., Administration Conference Room, Poynter Library

**Present:** Carol Hixson (scribe), Gary Austin, Virginia Champion, Allison Etzel, Deborah Henry (convener), Tina Neville, Patricia Pettijohn, Berrie Watson, Jim Schnur

**Regrets:** David Brodosi, Kim Garvey, Kaya van Beynen

**Meeting:** Called to order at 2:00 p.m. by Deb Henry, this month's convener.

### **Announcements**

July 25 will be Allison's last day with the Library.

### **Respectful Workplace Policy (Carol)**

The group discussed the draft policy distributed by Carol from the University Working Group on Bullying. Some suggestions were made which Carol will pass on to the group's leader, Sandi Conway. In general, the group was supportive of the policy. The next proposed step would be mandatory training for all USFSP employees.

### **Student complaint (Carol)**

Carol shared with the group a student complaint that had sent to President Genshaft regarding an image taken from a 1964 state legislative document that showed two bare-chested men kissing. The image had been used to advertise Jim's talk on June 27 about the Johns Committee which was part of the University's observance of Gay Pride month. Carol wrote to the student indicating the origin of the image, the library's adherence to the ALA *Library Bill of Rights*, and told the student that the library would review its advertising guidelines. In the discussion, the group agreed that the Library would choose images for the *Since You're Here* bathroom stall sheet to minimize possible patron discomfort. This is only because patrons using the bathroom stalls have no way to avoid looking at the images while they are using the staff. Carol will draft some guidelines in which she will lay out the principles of Academic Freedom and the *Library Bill of Rights* but which also provide for less graphic images in the bathroom stalls. No other changes to library marketing, events, or exhibits are planned.

### **Budget update (Carol)**

There is no news yet regarding the impact of the President's email of July 2 on USFSP.

### **Schedule of meeting leaders (Deb)**

Deb handed out the schedule of Leadership Team meeting leaders and scribes.

### **Community/guest PCs (Virginia)**

Virginia outlined the growing challenge being faced by Access Services staff dealing with members of the general public wanting access to one of the designated community computers. People are becoming aggressive, abusive, and requiring an excessive amount of time to deal with them. In the short term, the group decided to remove the three computers and put up a sign indicating that they were no longer available and referring the general public to local public libraries. When legitimate visiting scholars or students need computer access, Berrie suggested that we provide such access outside of the open computer lab area, perhaps making use of the Schaleman room. Carol will draft wording for a sign and will also revise the policy statement for Access Services staff to have on hand regarding public access to computing resources. On the first day that the computers are removed, Carol and Berrie will be on hand in the morning to provide answers to the general public who arrive to use them so that they will have immediate answers to their questions. This will happen in the next few days.

**ID carded door access (Patricia)**

Patricia explained that this agenda item was related to the growing issue with public access to library computers. The group discussed the expense of redesigning the doors to accommodate ID card access, as well as the need for security guard backup. Examples of other libraries that have implemented ID card access to their buildings or computers were discussed. No recommendation to pursue this course of action was made at this time.

*Minutes submitted by Carol Hixson*