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USFSP Faculty Senate Meeting : 2016 : 03 : 21 : Minutes

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University of South Florida St. Petersburg
Faculty Senate Meeting Minutes – March 21, 2016
Bayboro 220 – noon

I. Recognition of Members and Alternatives

Present: Mark Pezzo, Steve Lang, Susan Allen, Dan Marlin, Debra Sinclair, Patricia Pettijohn, Deanna Michael

Regrets: none

II. Action Items:

- A. CAS Restructuring – The Faculty Senate met in executive session to further discuss the CAS Restructuring Proposal. After much deliberation the following was approved and distributed:

Everyone,

The USFSP Faculty Senate met on Monday March 21st in Executive Session to discuss the proposed CAS Restructuring. By a vote of 7-0 we are not opposed to the idea of the CAS reorganization/restructuring. However, as part of the 90 day review period we have the following concerns and recommendations for modification of the proposal:

- 1) The proposal should include a coherent and specific plan for faculty assignments, tenure and promotion, and annual review processes post restructuring. Faculty should be given the ability within a specified time period to find a new department on their own. If they are unable or unwilling to do this then they may be assigned to one by the Dean. Faculty should also be given the option of retaining the T&P guidelines of their current department until tenure or for a specified period of time prior to promotion to Full Professor. Untenured faculty should also be able request a delay in their tenure clock for a specified time.
- 2) The proposal should include a coherent and specific plan of where existing programs will be located and how these programs will be managed post restructuring. Decisions with regard to curriculum should continue to be made by faculty.
- 3) We have concerns about faculty lines and monies being used for an administrative position.
- 4) Documents that support the proposal and were provided to the CAS Council and the USFSP Faculty Senate (e.g., statistics for time to completion in graduate programs, faculty attrition) should be included with the proposal as appendices.

Dan Marlin
President, USFSP Faculty Senate