

10-2-2015

USFSP Faculty Senate Meeting : 2015 : 10 : 02 : Minutes

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University of South Florida St. Petersburg

Faculty Senate Meeting Minutes – October 2, 2015

Bayboro 220

I. Recognition of Members and Alternatives: Steve Lang, Deanna Michael, Jill McCracken, Mark Pezzo, Sharon Segrest, Dan Marlin, Patricia Pettijohn, SG student representative alternate, Pablo Herrera for Richie Marini.

II. Recognition of Guests

III. Approval of Agenda: as revised, one addition to old business; DM moved, PCP second; unanimous approval.

IV. Approval of Minutes from May and September meetings: May: JM moved, SS second; September, MP moved, PCP second; unanimous approval for both.

V. Student Government Report and Discussion – Pablo Herrera: SG has five bills in progress, some address SG nomination and election processes; SG wishes to re-establish the student-sponsored Bayboro Garden; SG sent representatives to a student sustainability conference; SG is sponsoring a bill writing workshop.

VI. Administrative Reports and Discussions – RC Sophia Wisniewska and RVCAA Mark Durand: deferred

VII. Action Items:

- A. Finalize and Form Senate DL committee (need reps from CAS and COB): General discussion: CAS: TBD; COB: Han Reichgelt; COE: Zafer Unal; Dan will follow up with CAS.
- B. Election of Vice President : General discussion, decision deferred;

Executive Session:

VIII. Old Business:

1) T & P Revision Committee update (Deanna Michael): USFSP Faculty Senate Tenure and Promotion Revision Committee has completed the draft of the T&P document. General discussion of draft T&P guidelines, as well as the 1998 Tenure and Promotion Guidelines, the 2004 Faculty Approved Guidelines, and a support document on Service. Several revisions were proposed. FS discussed and approved the following procedures:

- 1.) Revised and approved draft guidelines; Steve Lang so moved; M Pezzo second, unanimously approved.
- 2.) Deanna Michael will create a Canvas Page for all faculty to read and respond to the draft guidelines; faculty will be notified by email invitation. Discussion will be open from October 5, 2015 until October 25th. The Tenure and Promotion Revision Committee will review the suggestions and comments beginning October 26th. The Faculty Senate will consider the suggested changes and comments at its November 6th meeting; Jill McCracken so moved; S Lang seconded, unanimously

approved. 4.) In addition, the FS Senators and President will follow-up on distribution of T&P information through the College Council Chairs 5.) FS President will broadcast notice to all faculty. Final vote will be in January. Motion, J McCracken, 2nd, Steve Lang, unanimous approval.

- 2) General Education Committee and exit courses (Jill McCracken): General discussion of General Education and exit courses, currently the approval process for exit courses is not clear; M Gresham, Chair of Gen Ed has requested that exit courses be sent through the GE committee for approval; so moved by J McCracken, Seconded, P Pettijohn; unanimous approval.

IX. New Business

- A. Revised version of the Emeritus Guidelines document (Mark Durand) deferred
- B. Library Ithaka Faculty Survey this week (Patricia Pettijohn) FS representatives stated that they received the survey, and will encourage their colleagues to participate.
- C. St Pete Times article on adjunct usage at USFSP (Steve Lang): General discussion of definitions of part-time, adjunct, instructor, etc.
- D. Fall 2015 Outstanding Graduate Award (Dan Marlin): Deadline has been extended, in next two weeks an email will be sent and a vote will be required
- E. New Analysis on Faculty Success Towards Tenure (Steve Lang): deferred
- F. Administration Surveys (Dan Marlin): deferred.

X. Tabled Items:

- A. Update on Faculty Conduct Policy / Healthy Work Environment Policy (Dan Marlin) An email from Mark Durand stated that "The Chancellor decided not to disseminate the guidelines since we already have policies that cover faculty and staff conduct. She asked HR to do training for supervisors to teach them about the policies and how to implement them. The problem seems to be that some are not implementing progressive disciplinary procedures when this kind of inappropriate behavior is reported."

XI. Reports:

- A. System Faculty Council – Dan Marlin, Deanna Michael and Steve Lang: Discussion of USF system strategic plan; USF system and state wide BOG committee membership appointments; T & P Guidelines.
- B. UFF – Steve Lang: Analysis/tracking success of tenure track faculty, retention not necessarily promotion; concluded that there have been substantive changes over the past ten years. Fewer TT faculty remain at USFSP over time; used to be 60%, now 30-40%, and 2010 results will be the same or lower percentage.
- C. Dan Marlin—USFP Leadership Team: Shared with FS documents and a discussion of the new US News and World Report rankings in detail. Discussion of five year SACS follow-up; Kathleen Moore will attend the next FS meeting to discuss SACS.

Dates for Future Meetings:

- November 6, 2015 1:30 pm Bayboro 220
- December 4, 2015 1:30 pm Bayboro 220
- January 15, 2016 1:30 pm Bayboro 220
- February 5, 2016 1:30 pm Bayboro 220

- March 4, 2016 1:30 pm Bayboro 220
- April 1, 2016 1:30 pm Bayboro 220
- May 6, 2016 1:30 pm Bayboro 220