

9-5-2014

USFSP Faculty Senate Meeting : 2014 : 09 : 05 : Minutes

University of South Florida St. Petersburg. Faculty Senate.

Follow this and additional works at: https://scholarcommons.usf.edu/fac_senate_meetings_minutes

Scholar Commons Citation

University of South Florida St. Petersburg. Faculty Senate., "USFSP Faculty Senate Meeting : 2014 : 09 : 05 : Minutes" (2014). *USF St. Petersburg Faculty Senate Meetings: Minutes*. 130.
https://scholarcommons.usf.edu/fac_senate_meetings_minutes/130

This Other is brought to you for free and open access by the USF St. Petersburg Faculty Senate Meetings at Scholar Commons. It has been accepted for inclusion in USF St. Petersburg Faculty Senate Meetings: Minutes by an authorized administrator of Scholar Commons. For more information, please contact scholarcommons@usf.edu.

**University of South Florida St. Petersburg
Faculty Senate Meeting – Minutes
September 5, 2014, Bayboro 220**

Meeting called to order at 1:30 PM

Present: Wei Guan, Deb Henry, Dan Marlin, Steve Lang, Deanna Michael, Ella Schmidt

Regrets: Mark Pezzo

Guests: Han Reichgelt; Sophia Wisniewska;

Approval of Agenda: Steve - Motion to approve agenda, Dan - seconded, all in favor

Approval of Minutes from Previous Meetings - Tabled

Administration Reports

The Chancellor reported that Thursday, September 4, 2014, went very smoothly and was an exciting day for USFSP. The Masters of Accountancy program was approved; as was the USFSP Strategic Plan, now available on the campus web site. Implementation now begins. The Steering Committee will go forward although membership may change. For example, replacements for student and faculty members are needed. Consultants were coming back to help with implementation; information will be provided about it to the faculty.

Action: Senate may recommend faculty replacements for strategic implementation group

Event & activities announced:

- September 16th - Women in leadership and philanthropy, a system-wide group
- October 14th - groundbreaking for COB building
- Kick off for Faculty Staff Campaign begins soon; Vivian Fueyo & Captain David Hendry, Chairs
- Spring, 2015 – Dr. Susie Mills, an ACE Fellow (leadership preparation), will be on campus
- COB Dean Search will start as soon as possible.

Salaries:

The Chancellor asked if there were any questions about the recent faculty salary raises. Because of some issues on the Tampa campus, Steve Lang is consulting with HR to ensure that the faculty were attributed to the correct units/departments.

There was a question about the formula used. Dr. Reichgelt stated that he would distribute an email explaining the formula in detail. He clarified that this raise amounts to the 4% increase and is based on unit salary averages, not individual salary. He expressed concern that the formula used did not alleviate compressed salaries. The 1% discretionary raises have not been determined yet.

Student retention:

Deanna Michael made a strong case for faculty involvement in efforts to improve student retention. Many faculty are very interested and should be allowed to participate. The Chancellor discussed some of the factors that have affected retention in the past and the changes that have been made to address those issues. She reported that referrals from Tampa are down considerably.

Action: Senate may recommend interested faculty to participate in any committees formed to work on student retention efforts.

Faculty achievements:

Deanna & Steve expressed concern about the level of support for research in the past. During this discussion, it became apparent that one problem is collecting data and information about faculty achievements

(scholarships, awards, publications, accolades, etc.) and the lack of a convenient system to record the information. The importance of a Director of Research position was stressed.

Action: Senators should encourage colleagues to report activities to Deans, who in turn should report to the administration.

Action Items

1) Election of a Vice President

Role of the VP was described. Deb Henry moved to postpone decision until all senators are present; Ella Schmidt seconded, all approved.

2) Election of a Secretary

Deanna nominated Deb Henry, all approved.

3) Report on Committees

a) The roster of committee membership on Senate committees is incomplete and incorrect in some cases.

Action: Senators will confirm assignments and identify members from their units where needed.

b) The purpose of and need for the Senate's Distance Learning Committee was discussed. Some senators believe the committee has value for SACS & quality of instruction and recommendations were made.

Action: The Senate will rename the committee to avoid confusion with the administrative DL committee, prepare a charge, and assign members

4) Presentation to the USFSP Board

Senate President will be making a presentation to the Board and requested input.

Business Items for Discussion:

1) Revision of 1998 Promotion and Tenure Guidelines (update)

The USFSP T&P guidelines are due for revision. The campus T&P committee, how & when members are elected, and the process to review applications for full professor were also discussed. Some issues were brought up that should be considered going forward and included in a charge presented to the committee created to assume this responsibility.

Action: The Senate President will explore the status of membership for the campus T&P committee and check the governance documentation for that committee.

Action: The Senate President will also look for any written documentation with regards to the promotion process to full professor.

2) Strategic Plan -- Vision 20/20 & System Faculty Council, August 28 meeting

USFSP faculty desired to be much more involved in the implementation of the Strategic Plan going forward.

3) Retention Study completed in summer 2014

USFSP faculty desired to be much more involved in efforts focusing on retention strategies.

4) FYI: Library Council – Tabled for next meeting

5) Dates for Meetings - **Please note the location**

- September 5, 2014 1:30 PM Bayboro 220

- October 3, 2014 1:30 PM Bayboro 220
- November 7, 2014 1:30 PM Bayboro 220
- December 5, 2014 1:30 PM Bayboro 220
- January 9, 2015 1:30 PM Bayboro 220 (second Friday of January)
- February 6, 2015 1:30 PM Bayboro 220
- March 6, 2015 1:30 PM Bayboro 220
- April 3, 2015 1:30 PM Bayboro 220
- May 1, 2015 1:30 PM Bayboro 220

6) Proposed Future Guests

Library Dean Carol Hixson and RVCUA Dr. Helen Levine (Development) both requested meetings with the Senate.

Action: Explore the possibility of Dean Hixson attending the October meeting and Dr. Levine in November.

Meeting Adjournment: 3:40 pm

Respectfully submitted,

Deborah Henry, Secretary

Approved October 3, 2014