

12-2-2016

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University of South Florida St. Petersburg., "Scene & Herd : 2016 : 12 : 02" (2016). *Points of Pride, Scene & Herd, and E-News*. 97.

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Friday, Dec. 2

Emergency Phone System Upgrade



Chief David Hendry

Starting in December, USFSP will upgrade its existing Blue Emergency Phone system to enhance campus safety. The new phones will utilize Voice over Internet Protocol (VoIP) technology that is expected to meet current needs while also facilitating future expansions into new technologies. Once the installation begins, the system is expected to be completed within 30-60 days.

In light of any potential service disruptions, Chief Hendry recommends that all employees add the UPD telephone number, 727-873-4140, to their cell phones. Dial 911 for any emergencies.

[Learn more](#) about the phone system upgrade.

What to Do When Your Building Is Evacuated

A Note from the Office of Safety and Compliance

Buildings may be evacuated for a number of reasons, including fire, gas leaks, damage to the building, an active shooter, or any other type of hazard that requires evacuation.

You will be notified in a variety of ways when a building is being evacuated: a fire alarm, a pop-up message on your office computer, a MoBull notification, or an authority may tell you to evacuate.

When you receive a notification, gather only what you need to take with you -- essential items like your phone, purse, or medication. Do not waste time packing up a laptop or doing things that can wait. Remember: You are evacuating because there is an immediate danger, so get what you need and get out. Close any doors behind you as you leave, and head out the nearest exit, including emergency exit doors.

Once you have exited the building, proceed to the [assigned gathering area](#) for that building. Remain at the gathering area until an authority releases you or has given clearance to reenter the building. It is important to remain in the gathering area so you can be accounted for by emergency personnel. If you leave or go to another area, someone may report you as missing and firefighters or the police may need to search the building for you.

Human Resources Info to Know

USFSP will host the annual holiday luncheon, this year titled the "Great Gatsby Holiday Luncheon," at 11:30 a.m. on Friday, Dec. 9 in the University Student Center Ballroom. [Learn more](#) and RSVP today.

USFSP Community Holiday Tree

The "USFSP Community Holiday Tree" returns to

Faculty and Staff Campaign Kicks Off

A Note From the Regional Chancellor

As we near the end of another productive and busy semester, I want to take a



moment to provide you with an update on the Vision 20/20 Strategic Plan. A few weeks ago, a group of 40 faculty, staff and students gathered to review progress on the [six bold goals](#). You can find a brief summary of the status of many of our Key Performance Indicators (KPIs) on the [Vision 20/20 website](#).

After we reviewed our progress, we shifted our focus to Student Success and more specifically, retention and graduate rate. I've been known to say "Student Success is job number one!" It reminds me that the success of our students is not dependent on one person or one program, but instead is based on how well we work together as an institution. In this spirit, we identified opportunities to improve retention and graduation rates that involve people across departments and units.

Mark your calendar now to attend the Vision 20/20 Town Hall this spring at 9 a.m. on Thursday, April 13 in the USC Ballroom, when we will update you on Student Success efforts as well as the rest of the bold goals. In the meantime, if you wish to become more involved with the strategic plan, contact [Dr. Chitra Iyer](#) or [Amy Harcar](#).

Help Us to Remind Students About Important Dates

Faculty, please be sure to remind your students to [register](#) in order to get their classes for Spring 2017.

USFSP. Employees can submit their children's wishes for the holiday season. Fellow employees are then invited to anonymously sponsor gifts for one or more of the children from the tree. [Learn more or register](#) to participate by Friday, Dec. 9.

Civic Engagement Faculty Grant Program

The Center for Civic Engagement is pleased to announce the competition for the Spring 2017 (and Summer 2017) Faculty Course Development Grant Program. [Download the application](#) now and send it to [Dr. Judithanne Scourfield McLaughlan](#) by 5 p.m. on Friday, Dec. 9 to apply.

The purpose of the grant program is to support and encourage the integration of civic engagement activities into a new course or existing curricula. The grants will provide resources to assist faculty members in their efforts to develop and to sustain experiential learning opportunities for students.

All USFSP full-time faculty are eligible for the grant, which may be funded for up to \$1,000 for travel, supplies, student assistants and other expenses.

Applicants will be notified Friday, Dec. 16.

Bay-to-Bay Symposium Tickets Available



The USFSP community is invited to the second annual USFSP Bay to Bay Learning Symposium from 9 a.m. to 4 p.m. on Friday Feb. 10.

This year's theme will highlight the collaboration, communication, and technology skills that our graduating students will need to succeed in the workplace of tomorrow. The event will include active learning exercises to demonstrate how to incorporate these important skills while teaching core content.

[Learn more and reserve your tickets online.](#)

Faculty Accolades, Achievements

Dr. Zheng "Chris" Chen, assistant professor of Management, presented her joint research with Dr. Varol Kayhan, associate professor of Information Systems & Decision Sciences, at the University of Auburn.

Three Faculty Recognized for Global Research

Three USFSP faculty were among those recognized by USF World as 2016 Global Achievement Award recipients.

Dr. Kathryn Arthur, associate professor of Anthropology, and **Dr. Tiffany Chenneville**, associate professor of Psychology and Graduate Program director, received the 2016 Faculty Award for Outstanding Global Research. Arthur was recognized for her heritage work in southern Ethiopia that led to the discovery of the earliest known complete African genome.

Chenneville was recognized for her work in Kenya, specifically for her HIV SEER (Stigma-reduction through Education, Empowerment, and Research) project, a collaborative initiative between USFSP and Springs of Hope Kenya.

Dr. Hemant Merchant, professor of Global Business, received a certificate of global achievement for his "outstanding contributions to the USF System's mission to ensure student success in a global environment."

[Read more](#) about the awards.



Meet Heather Willis Financial Aid Advisor -Scholarships & Federal Work Study

Be sure to remind your students that the priority date for the Free Application for Federal Student Aid (FAFSA) is Jan. 1, 2017.



Compass Office Seeks Volunteers for Peer Coach Interviews

The Compass First-Year Experience Office will interview candidates for the student Peer Coach and Programming Team member positions Jan. 17-20. [Complete this survey](#) to show your availability. The survey must be completed by Tuesday, Jan. 10.

Volunteers will facilitate the group interview activities, observe candidates during the interviews, and provide feedback about each candidate to Compass staff.

Email [Chloe Lipking](#) with any questions.

Join Us on Social

Check out other faculty awards and highlights in the [Faculty Stacks](#). Once you have clicked the link, scroll down to the Faculty Stacks feature section.



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