

9-22-2017

## College of Arts & Sciences Council Meeting : 2017 : 09 : 22

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**College of Arts and Sciences  
Faculty Council Meeting  
Meeting Minutes**

**22 September 2017  
9 am to 10 am**

**CAS Conference Room**

**In Attendance**

Kathryn Arthur (Associate Prof., At Large) Chair 2016-2018  
Henry Alegria (Associate Prof., At Large) 2016-2018  
Hossam Ashour (Associate Prof. Bio) 2017-2019  
Sheramy Bundrick (Prof., H&P) 2016-2018  
Dawn Cecil (Associate Prof, At Large)  
Tiffany Chenneville (Associate Prof, PSY) 2017-2019  
Erika Greenberg-Schneider (Assistant Prof. VVA) 2016-2018  
Janet Keeler (Instructor, JDC) 2016-2018  
Joan Reid (Assistant Prof, SCL) 2016-2018

9 am Call to Order and Welcome, Kathryn Arthur, CAS Faculty Council Chair

- Approved August 2017 minutes pending minor changes
- Approved April 7 and April 28 minutes by 2016-2017 Faculty Council by email
- On Sept 25, K. Arthur sent by email the following Call to Question to the council
  - I call the question to the Faculty Council that we adapt the bylaws for 2017-2018 academic year.
  - According to our Bylaws the Academic Program Committee should have at least one member who is also on the faculty council. The current APC membership does not conform to this rule. I propose that instead of removing an APC member, who has already agreed to dedicate their time, and replacing them with a Faculty Council member that we request a current APC member attend the Faculty Council monthly meetings to update us on their activities. This individual will update us concerning the APC activities, but will not serve as a council member and will not need to attend our entire meeting.
  - Tiffany seconded this call and the council unanimously approved on Aug 25, 2017
  - Kevin Wang is the APC chair and will report to the Council
- CAS Committee members update:
  - Almost all CAS committees have representatives and the list is posted on the FC Canvas Module
  - Waiting for CAS nominations for Faculty Senate
  - Chairs have been requested to submit nominations today
  - Once nominations submitted, an electronic ballot for Faculty Senate and T&P vacancies will be disseminated via email
- T&P Guidelines to include Instructors

- Still waiting for guidelines from the following departments:
  - History and Politics
  - Society, Cultural, and Languages
  - Biology
  - Kathy will resend email to chairs
- Diversity and Inclusion document
  - Kathy emailed Cecil but received no response
  - Kathy and Tiffany met with Frank who agreed to contact Cecil and also agreed that he would distribute document for anonymous feedback but this has not yet happened
- USF System Faculty Council Report
  - Ella Schmidt to attend USF System meeting
- Firing of Chancellor
  - Councilors discussed at length and agreed a statement of concern should be sent to the Faculty Senate addressing Council concerns
- Meeting with Dean Sept 7 update
  - Frank said he would send out Diversity and Inclusion Document to CAS
  - he would arrange a meeting between architects and CAS faculty concerning renovations to Davis Hall
  - Jim Ivey will serve as the program coordinator for ESPG and Chris Meindl for program coordinator for Geography
  - Kathy also heard from John Osegovic that he has been asked to coordinate the new Sustainability major.
- Chairs Meeting Updates
  - Kathy attended August meeting Aug 15
    - Questions about summer funding
    - Budget conversations
    - Program coordinator salaries discussed
      - \$3000 for graduate coordinators
      - \$2500 for undergraduate coordinators
      - Program coordination can count as service according to Frank but must not diminish/reduce their teaching hours to do so
    - Syllabi were audited (unknown who did the auditing)
      - Chairs were given a list of faculty who did not conform to the syllabi template
      - Chairs declared they would not tell faculty what to include in their syllabi
  - Tiffany attended September meeting Sept 19
    - Paul distributed breakdown of CAS vs department expenses
    - There will be a search for a new Assistant Dean (to replace Scott Burkhart) to be responsible for graduate programs and other duties not related to unaffiliated faculty

- Plan for unaffiliated faculty to join with new hires related to pending Sustainability program under new department
  - There were other items from Chairs meeting but we ran out of time
- Unaffiliated faculty situation was discussed at length
  - Kathy sent Frank a memorandum from the council to meet with unaffiliated faculty on Aug 22. See attached
  - Frank did reach out to unaffiliated faculty to schedule a meeting
  - Henry to report back on meeting at next FC meeting
- Need to revise Faculty Council bylaws
  - Councilors to review bylaws before next meeting and bring suggested revisions

10:30 am adjournment

Tabled for next meeting

- Adjunct Pay and Union
- Department Control of Website



**College of Arts and Sciences  
Faculty Council 2017-2018**

**To:** Debra Sinclair, Faculty Senate Chair and Faculty Senate

**Date:** Sept 28, 2017

**Memorandum:**

The CAS Faculty Council wishes to express its concern regarding the recent firing of Chancellor Sophia Wisniewska on Sept 15, 2017. The CAS Faculty Council hopes that the Faculty Senate will invite President Genshaft to meet with the Faculty Senate.

In particular, we wish to express the following concerns:

- We wish to have reassurances that the next administration will continue to support the core values and bold goals of our Vision 20/20, which are strongly supported by faculty.
- The lack of transparency concerning our Chancellor's firing and the reason(s) she was fired. USFSP faculty learned of both through media rather than through university officials. We would like to see transparency concerning critical matters at USFSP in a timely manner and through our institution.
- Our campus seemingly has no voice in the hiring and firing of our Chancellor and the future process and policy regarding the USFSP's role is unclear. We would like to be involved and considered during these processes.
- What is a fireable offense on campus? There seems to be some inequity concerning what individuals can be fired for or not.
- Impact on SACS accreditation, recruitment, and campus stability when every 3 to 4 years we have a new Chancellor and/or Vice Chancellors.

Thank you,

Kathryn Arthur, College of Arts and Sciences Faculty Council Chair