

11-19-2003

Staff Council Meeting : 2003 : 11 : 19

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**USPS Council
General Meeting
November 19, 2003
POY 232**

Meeting began at 10:00 p.m.

Present: Randy Taylor, Terri Johnson, Sue Ryan, Barbara Reynolds, Maria Xakis, Bob McKenzie, Letta Ramsay, Chris Heinrich, Cynthia Brown, Virginia Champion, Rosemary Trukenbrud, Joyce Morin, Pearl Tritter, Rebecca Jones, Colleen Gray, Michele Holton, Linda Green, Norma Schnapp, David Brodosi

October meeting minutes were approved.

General Issues

There is discussion between USPS Council and leaders from our area in attempt to get information "down" to us. With 104 employees, we are the largest council at USF St. Petersburg; thus warranting the necessity of receiving timely and accurate information from our campus executives and from the Board of Regents.

A whistle-blower on the apparently fraudulent activities of Sorbain-Oxley resulted in that individual being fired. USF (as a whole) is the subject of a federal investigation because the university is \$4 million off-balance. Of that \$4 million, USFSP is liable for an 18 to 24,000 off-balance (which is <1% of the total; .6% to be exact at \$24,000 off-balance).

The Multi-Cultural Coordinator search that was cancelled has been reopened.

The new SAFE team is already serving the campus reporting between 40 and 50 calls for assistance per evening.

The Fountain Inn is going to be razed and a temporary gravel parking lot is to be put in its place. With this and other indications, there is still some juggling of university building priorities at hand.

The Board of Trustees next meeting will be January 20, 2004 at 9:00 a.m.

USFSP reached its \$10,000 United Way donation goal.

There is a continuing issue for many USPS employees who have not had reviews on their work performance in a long time. Through discussions, the Council is attempting to bring attention to this problem and see to it that all USPS employees receive the reviews (and subsequent rewards for successful reviews) for which they are all due.

We need to consider our own fundraising events in order to provide the USPS Council a budget from which it can operate and further its effort to represent the USPS employees at USFSP.

Regarding union memberships, this continues to be an ongoing negotiation. However, it was determined that anyone with "manager" in their title is not eligible for union members and are stuck in the void between USPS and A&P union representation.

USF has a total of 1,600 employees. Of them, 671 are making under \$23,000 per year.

**Prepared by Randy Taylor
USPS Council Secretary**

A USPS Council website is being designed and managed by Chris Heinrich. The web page can be found at <http://www.nelson.usf.edu/usps> It will include copies of approved minutes and a calendar of events.

Suzanne Struthers, USPS Council Treasurer, no longer works for the university and has, thus, vacated her officer role in the Council. However, given the lack of a budget, Co-Chair Brodosi introduced the idea that this position remain unfilled until an unspecified time that such a position would be necessary. Secretary Randy Taylor made a motion to have the USPS Council without a treasurer. Motion seconded by Sue Ryan. Unanimous approval by the Council.

Meeting adjourned at 1:00 p.m.