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Staff Council Meeting : 2007 : 05 : 16

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USF St. Petersburg
USPS Council – General Meeting
Wednesday, May 16, 2007

Present: David Cipris, Audrey Cowdrick, Jean Ferguson, Anne Killenberg, Tanya Radabaugh, Chris Sirois, Nalini Soni, Terri Johnson, Lori Anderson, and Michael Williams.

Call to Order: Michael Williams called the meeting to order at 10:10 am.

Meet and Greet: Chris Sirois, Librarian/Technical Assistant.

Information Sources:

- Attendance Roster – Everyone please verify personal information on the Attendance Roster. If changes need to be made, contact Lori Anderson.
- USPS Web site – Keep a look out for new additional pages to be added in the near future.

Update on Union Negotiations:

- There is a link on the Council Corner page for the Union (AFSCME).
- Negotiations are ongoing regarding the impact of the Classification Redesign Project (CRP).

Nominations for Council Officers: It's time to choose new Council officers (President, Vice-President, and Secretary). Nomination forms will be sent out by mail within the next few days. Please return all forms to Terri Johnson no later than June 7th by 5:00 pm. Self-nominations are encouraged.

Discussion:

- A motion was made and seconded to vote on changing the Council meeting day to the third (3rd) Friday of the month at 9:30 am. The motion was approved by unanimous vote. An amendment to the by-laws will be drafted and presented at the July meeting for adoption.
- The Council requested to have a Union representative speak to the Council regarding pay, pay raises, and restrictions currently in place limiting an employee's chance toward upward mobility. Michael will staff this and report back to the Council in June.
- The Council will submit a request to HR addressing the disparity in pay for similar positions within the USF System.
- Michael spoke with Jim Stull, President of A&P Council, regarding the need for a staff lounge. Both agreed that it was needed and could be used not only as a staff lounge, but also as a designated meeting room for both Councils, build collegiality and facilitate networking among staff and faculty. More to report in the June meeting.

Adjournment: Meeting was adjourned at 11:20 am.