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Staff Council Meeting : 2009 : 08 : 21

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USF St. Petersburg Staff Council
General Meeting Minutes
August 21, 2009
TER300

Present: Lori Jean Anderson, Cynthia J. Brown, Marcus Rayon Byrd, Rosanda M. Coates, Jean E. Ferguson, Teri Lynn Hawkins, Terri N. Johnson, Yoli Lanuza, Carissa E. Santana, Annette Hamon, Byron R. Thoburn, Reginald Williams, Michael Williams.

I. Call to Order: Michael called the meeting to order at 9:30 am.

II. Meet and Greet: Marcus Raymon Byrd (OMF), Rosanda M. Coates (OMF), Carissa E. Santana (Library), Byron R. Thoburn (OMF), and Reginald Williams (OMF).

III. Approval of Minutes:

The minutes from the July 17, 2009 meeting were approved as read.

IV. Guest Presenter:

Dr. Ashok Dhingra, Regional Vice Chancellor for Administrative and Financial Services briefed the Council on the current budget issues facing USFSP:

- USFSP has taken a 31% cut to date \$8.2 M
- Federal government provided stimulus funds (\$1.9 M) used to save jobs
- USFSP has grown by 16% in student enrollment.
- Housing is full and USFSP is looking at the possibility of a new residence hall in conjunction with the proposed student union
- USFSP is working with Tampa on centralized services. The cost is \$3M per year. Services are being evaluated.

He also updated the Council on the Central Lawn and Science and Technology building construction and completion. The Central Lawn will be called Harborwalk at USF St. Petersburg and will open with the dedication ceremony on October 30 at 10:30 am.

V. President's Report

- Quiet Quality Award – There has not been enough participation and representation to initiate a new USFSP Quiet Quality Award. The current Employee of the Month program provides recognition to deserving employees. Mention was made regarding an additional recognition program administered by OMF for its employees. Some OMF employees voiced a concern regarding criteria used to select award recipients. Inquiry regarding this concern will be made.
- Meeting Attendance – We need to explore ways to increase participation in the Council. Discussion ensued regarding awareness of the meetings and Staff employees' rights to attend the Council meetings.
- Union Collective Bargaining – Management's wage proposal for a one-time bonus tied to performance evaluations has been rejected. The Bargaining Team will put a counter-proposal together and present it to Management (USF). This proposal will address a wage increase. All Staff members are asked to please come and support the Bargaining Team at the next bargaining meeting on September 2nd. A show of staff at the bargaining meeting would be a more powerful statement than just words.
- Liaison to Councils – Lynn Hawkins volunteered to serve in this role during Jennifer's absence.

VI. Adjournment – The meeting was adjourned at 11:00am.