

1-18-2008

## Staff Council Meeting : 2008 : 01 : 18

Staff Council

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**USF St. Petersburg**  
STAFF Council – General Meeting  
Friday, January 18, 2008

**Present:** Alonzo Favors Jr., Jean Ferguson, Harriett Fletcher, Annette Hamon, Johnny Henderson, Barbra Higel, Lori Anderson, Terri Johnson, Itzel Lanuza, Michael Mathon, Tanya Radabaugh, Jennifer Walker, Michael Williams Sr.

**Call to Order:** Meeting called to order at 9:30am.

**Meet and Greet:** Alonzo Favors Jr.-Operations & Maintenance of Facilities (OMF), Johnny Henderson-OMF, Michael Mathon-Poynter Library, and Dr. Stephen Ritch-President A&P Council.

**New Business:**

**Budget Update:** Presented by Dr. Karen White, Regional Chancellor

1. Due to the National problem of economic change which has adversely affected State revenue spiraling to Education, serious cuts are necessary to meet the budget. A cumulative 15% total budget cut for all USF campuses will be necessary, which totals \$2 million for this campus. This 15% includes the 3.8% cut already completed plus the additional 11.2% necessary to meet the budget.
2. A hiring freeze has been initiated on 1/17/08; however critical positions will be filled. USF will keep philosophical principals in tact; job security is top priority.
3. The Board of Governors has been discussing closing summer school. Dr White has pledged that when definite information on this subject is available, it will be disclosed immediately.
4. The construction of the new Science & Technology Building, plus the creation of a center mall, is on schedule. Ground breaking is to begin in May 2008.

**Parking Fees 2008-09:** Presented by Robert Lugo, Supervisor Parking Services

- The proposed increase for parking permits will be 3%. The reason for this increase is increased utility fees, such as the lighting system. Any alternative ideas or options for increased parking permit fees should be emailed to Robert Lugo.

- In early May, the Gold parking spots in Davis parking lot will be closed for ground breaking of the Science & Technology Building.

**HR Update:** Presented by Sandi Conway, Associate Director Human Resources

- Deferment of State Bonus – USF has never allowed deferred compensation of lump sum bonuses from the State.
- Outstanding Employee Award – nominations are now being accepted.

- Mention was made of proposed revisions to the current program:
  1. Change the title to 'The Elite of St. Pete'.
  2. Add non-teaching faculty to the list of possible award winners.
- A motion was made to redistribute the number of awards given to one for every 25 staff employees; the motion was passed 7 to 4.
- The awards committee will be represented by areas, not by nominees, previous winners or nominators.
- Employees are allowed to self nominate.
- The Academic Success Center will be available to assist in writing nomination letters.

- **Event Updates**

- 2008 December Holidays will be December 24<sup>th</sup> and 26<sup>th</sup>.
- Faculty and Staff Appreciation event including Basketball – March 8<sup>th</sup>. There will be free food, prizes and basketball game
- System wide Outstanding Staff Award – Two awards available, nomination letters are due to the respective Deans by February 15<sup>th</sup>.

**Old Business:**

**Length of Service Award:**

- This year's system wide awards from Pres.Genshaft will be certificates personalized and gifts.
- USFSP will negotiate with Tampa for personalized gifts to be added on to next year's awards.
- USFSP will look into adding on their own personalized awards if Tampa does not approve this recommendation

**Union Update:**

- Upcoming meetings: January 25<sup>th</sup> for non-economic issues and February 8<sup>th</sup>.
- There will be no discussions of pay increases until after non-economic issues are completed.
- USFSP STAFF Council would like to know what non-economic issues are so important that they supersede income. Contact Michael Williams for reasons as to why raises should be top priority.

**Staff/Faculty Lounge – Davis 203**

- Items completed: The carpet has been cleaned, the walls are painted, the new TV with remote has been installed, and a new Glass door with automatic closure is in place.
- Items ordered: sofa, 6 side chairs, and a refrigerator.

**Staff/Faculty Holiday Party:** was a resounding success with 88 prizes awarded totaling almost \$3000.

**Adjournment:** Meeting adjourned at 11:15am.