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## Committee on Issues of Sexual Orientation (CISO) Records . . . First Accession, December 2002

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# **Committee on Issues of Sexual Orientation (CISO) Records**

**USF St. Petersburg Archives  
Record Group 151, Series: CISO/CISOGI  
First Accession, December 2002**

*A Collection Guide by*  
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Nelson Poynter Memorial Library  
University of South Florida St. Petersburg*

12 December 2002

## **Introduction to the Collection**

The Committee on Issues of Sexual Orientation (CISO), an Advisory Committee to the President of the University of South Florida, first convened in September 1993. Later renamed the Committee on Issues of Sexual Orientation and Gender Identity (CISOGI), this advisory body regularly meets with USF executive staff, human resources personnel, and representatives from the diversity and equal opportunity offices. This university-wide body has consulted with groups about adding non-discriminatory clauses and partner benefits for all employees, regardless of sexual orientation. In addition, this committee supports leadership initiatives and opportunities for gay, lesbian, bisexual, and transgendered students at the University of South Florida.

## **Preservation Note**

The materials in this collection occupy one acid-free document box. While preservation measures may slow the physical deterioration of items, these steps cannot prevent damage from occurring. To prevent further damage to the fragile materials in this collection, avoid exposing them to light for an extended period of time. Please report any tears or other damage so that library staff may take appropriate preservation or conservation measures. Although no restrictions limit access to this collection, library staff will evaluate photocopying or digitization requests on an individual basis to ensure the long-term preservation of this unique collection.

## **Provenance of the Committee on Issues of Sexual Orientation Records**

The records of this university-wide organization, collected and maintained by Todd Simmons, Gerald Notaro, and Jim Schnur, fall under Record Group 151 (Office of the USF President) of the USF St. Petersburg Archives, Special Collections and Archives department, Nelson Poynter Memorial Library.

## **Scope and Contents**

The contents occupy one document box (0.42 linear feet). This collection includes clippings, correspondence, memoranda, and reports related to the Committee's activities. The bulk of the collection (dates: 1994 to 1996) covers attempts by CISO to encourage state and university officials to enact policies that offer protection for students, staff, and faculty, regardless of sexual orientation. The overall collection (inclusive dates: 1988 to 2000) also includes brochures, clippings, and publications that mention activities of interest to the local gay, lesbian, bisexual, and transgendered community. For a broader review of issues facing the local community, consult issues of *Gazette* in Special Collections. Researchers interested in issues and resources important to gays and lesbians throughout the southeastern United States should contact the Stonewall Library and Archives, 1717 North Andrews Avenue, Fort Lauderdale, FL 33311. The phone number at the Stonewall Library and Archives is 954-763-8565 and the institution's web page is located at <http://www.stonewall-library.org>.

Future accessions are expected for this collection. Staff will produce occasional revisions to reflect these acquisitions.

# Container Listing

## BOX 1, FOLDER 1

### Meeting Minutes and Organizational Records

Inette Dasher to Todd Simmons, CISO Chair, 24 January 1995.  
CISO Agenda, 25 September 1995.  
CISO Membership, Fall 1995.  
CISO Membership, 31 October 1995.  
CISO Membership, 24 January 1996.  
CISO Minutes, 6 March 1996.  
CISO Minutes, 10 April 1996.  
CISO Minutes, 1 May 1996.  
Annual (1995-1996) CISO Report to President Betty Castor.  
CISO Minutes, 5 June 1996.  
CISO Minutes, 10 July 1996.  
CISO Minutes, 7 August 1996.  
Memorandum from Marion Ridley to CISO Members, 22 August 1996.  
CISO Minutes, 4 September 1996.  
Memorandum from Marion Ridley to CISO Members, 26 September 1996.  
CISO Minutes, 2 October 1996.  
CISO Minutes, 6 November 1996.  
CISO Minutes, 4 December 1996.  
CISO Minutes, 8 January 1997.  
Marion Ridley, CISO Chair, to Michael Knox, Faculty Senator and Professor, FMHI,  
Re: Inclusion of Sexual Orientation in EEOC Statement, 9 January 1997.  
Marion Ridley, CISO Chair, to Todd Simmons, Re: GALA Week, 19 January 1997.  
Marion Ridley, CISO Chair, to Gerald Notaro, Re: Non-discrimination, 29 January 1997.  
CISO Agenda, 5 February 1997.  
CISO Minutes, 5 February 1997.  
Memorandum from Marion Ridley, Re: United Faculty of Florida Collective Bargaining,  
12 February 2002.  
Complaint Filed on Senator John Grant, Re: Greg Louganis Lecture, 24 February 1997.  
CISO Agenda, 5 March 1997.  
CISO Minutes, 5 March 1997.  
Memorandum from Marion Ridley, Re: President Castor's Statement on Sexual  
Orientation, 17 March 1997.  
CISO Minutes, 9 April 1997.  
Annual (1996-1997) CISO Report to President Betty Castor.  
CISO Agenda, 4 June 1997.  
CISO Minutes, 4 June 1997.  
Memorandum from Todd Simmons, Re: UF Issues "Gator One" Card to Same-Sex  
Spouse, in Contradiction to New Law, 11 June 1997.  
Marion Ridley to Laurie Stryker, Re: President Castor's Statement on Sexual Orientation,  
25 June 1997.  
CISO Minutes, 6 August 1997.  
CISO Minutes, 1 October 1997.

CISO Minutes, 5 November 1997, and accompanying Memorandum from Todd Simmons.

CISO Minutes, 3 December 1997.

CISO Minutes, 5 January 1998.

CISO Minutes, 4 February 1998.

CISO Minutes, 4 March 1998.

CISO Minutes, 1 April 1998.

CISO Minutes, 6 May 1998.

Memorandum from Mary Reid to Gerald Notaro, Re: Web Site, 3 June 1998.

CISO Minutes, 3 June 1998.

CISO Minutes, 1 July 1998.

CISO Minutes, 5 August 1998.

Todd Simmons to CISO Members, Re: Keith Boykin Event, 18 August 2002.

CISO Minutes, 2 September 1998.

CISO Minutes, 7 October 1998.

Memoranda, Re: First Steps [towards a Non-discrimination Policy], 13 October 1998.

Elaine Henjum to Linda Lamme, Re: UF *Independent Alligator* Editorial, October 1998.

CISO Minutes, 4 November 1998.

Todd Simmons to CISO Members, Re: President Betty Castor Makes Formal Request for BOR Policy Change, 20 October 1998.

Todd Simmons to CISO Members, Re: Board of Regents Meeting, 18 November 1998.

Todd Simmons to CISO Members, Re: Upcoming Meeting, 30 November 1998.

CISO Minutes, 2 December 1998.

Linda Lamme to Todd Simmons, 15 January 1999.

Ronni Sanlo to Linda Lamme and CISO Members, Re: Board of Regents Chair Adam Herbert Says 'No,' 15 January 1999.

Todd Simmons to CISO Members, Re: Rally in Tallahassee, 19 January 1999.

CISO Minutes, 3 February 1999.

Todd Simmons to Gerald Notaro, Re: Our Memo to [Board of Regents Chair Adam] Herbert, 16 February 1999.

CISO Minutes, 2 August 2000.

## **BOX 1, FOLDER 2**

### **State University System Policies and Materials**

Todd Simmons, CISO Chair, to USF President Betty Castor, Re: Harassment and Discrimination Based on Sexual Orientation, 30 August 1994.

Betty Castor, USF President, to Todd Simmons, 31 January 1995.

Todd Simmons, CISO Chair, to USF President Betty Castor, Re: Proposed Changes to SUS Policies Regarding Discrimination, 31 January 1995.

Todd Simmons, CISO Chair, to Noreen Segrest, General Counsel, Re: Proposed Policy Change, 25 September 1995.

Frank Borkowski, USF President, to All Faculty/Staff/Students, Re: Equal Opportunity Policy Statement, October 1991.

James J. Parry, Associate Vice Chancellor and Director of Human Relations, Florida Board of Regents, to Bryan S. Burgess, USF General Counsel, Re: Non-discrimination Policies, 24 December 1991.

James J. Parry to Rosalind Fisher, Director of University Personnel Relations,

University of West Florida, Re: Non-discrimination Policies, 31 January 1992.  
Modesto A. Maidique, President, Florida International University, to FIU Community,  
Re: Standards of University Behavior, 4 December 1991.  
Naomi Yavneh to Todd Simmons, 13 July 1994.  
Agenda, "Banning Discrimination on Campus: A Strategy Session for Florida's State  
University System," 7 April 1995.  
Board of Regents Memorandum Re: University Rule Making, 13 November 1995.  
Ana Roca, Professor at Florida International University, to Gerald Notaro, Re:  
University of South Florida News, 21 October 1998.

### **BOX 1, FOLDER 3**

#### **Gay, Lesbian, and Bisexual Students**

BiGLAS (Bisexual, Gay, & Lesbian Activists and Supporters) Brochure, University of  
Tampa, 1994(?).  
"Conservative Students Challenge Support for Campus Gay Organizations,"  
*Chronicle of Higher Education*, 27 January 1995.  
"The Campus Climate for Gay Students Who Leave 'the Closet',"  
*Chronicle of Higher Education*, 27 January 1995.  
Department of Education, Commonwealth of Massachusetts, "Making Schools Safe for  
Gay and Lesbian Youth: Breaking the Silence in Schools and in Families," 57 pp.  
report, 25 February 1993.  
Governor's Commission on Gay and Lesbian Youth, Commonwealth of Massachusetts,  
"Making Colleges and Universities Safe for Gay and Lesbian Students," 69 pp.  
report, July 1993.

### **BOX 1, FOLDER 4**

#### **Policies and Materials from Other Institutions**

University of Wisconsin-Madison, "The Madison Plan," 31 pp. report, 9 February 1988.  
Michigan State University, "The MSU IDEA: Institutional Diversity: Excellence in  
Action," 12 pp. report, 11 April 1989.  
University of Michigan, "The Michigan Mandate," report, March 1990 draft.  
Charles Young, UCLA Chancellor, to all UCLA Faculty and Staff, October 1991.  
School of Dentistry, University of Michigan, Task Force final report, 29 March 1994.  
University of Delaware Questionnaire regarding Sexual Orientation, 1994.  
Photocopies of articles, *Chronicle of Higher Education*, 1994.  
"Affirmative Action Hard to Come By," Reprint from *Idaho Statesman*, 1994.  
Email Transcript of Institutions Offering Sexual Orientation Protections, 2 May 1994.  
Miscellaneous emails from Institutions Offering Protections, 1994.  
Study Committee on the Status of Lesbians and Gay Men, University of Michigan,  
"From Invisibility to Inclusion: Opening the Doors for Lesbians and Gay Men  
at the University of Michigan," 216 pp. report.

### **BOX 1, FOLDER 5**

#### **USF Gay and Lesbian Awareness (GALA) Week**

Press Release, Re: First Gay and Lesbian Awareness Week, April 1995.  
GALA Week Kick-off Program and Todd Simmons' Script, 2 April 1995.  
GALA Week flyers.  
GALA Week "Interfaith Worship Service" Program, 2 April 1995.  
Memorandum by Todd Simmons, Re: Second Annual GALA Week, 22 March 1996.

## **BOX 1, FOLDER 6**

### **Lectures and Community Awareness Activities, 1994-1996**

"The 1994 Florida Boycott Handbook."  
"Gays Take to Ybor Streets with Pride," *St. Petersburg Times*, 6 June 1994.  
Greater Tampa Bay "PrideFest '95" official program.  
"Gays Urged to Shop from Both Parties," *St. Petersburg Times*, October 1995.  
Clippings and Publicity related to University Lecture Series program by Daniel Vilmure, 31 August 1995.  
Clippings and Publicity related to "Campaign '96 and the Gay Vote," October 1995.

## **BOX 1, FOLDER 7**

### **National Gay and Lesbian Task Force**

National Gay and Lesbian Task Force (NGLTF) Legislative Alert, 22 pp., 1994.  
NGLTF Campus Project flyer, 1994.  
Various emails, correspondence, and flyers, 1994.

## **BOX 1, FOLDER 8**

### **Miscellaneous Publications**

Horizon [Psychiatric] Hospital, Community Renewal Treatment Center brochure.  
*Advisor*, USF Administrative and Professional Council newsletter, October 1995.  
*The Long Road to Freedom: The Advocate History of the Gay & Lesbian Movement* brochure, 1993?  
*The Out Pages Pride 1995 Florida's Gay Phone Book*.  
*Liaison*, v. 1, no. 6, August 1994.  
"Beyond Biased Samples: Challenging the Myths on the Economic Status of Lesbians and Gay Men" brochure.  
*Leather Collator*, v. 2, issue 8, 1 August 1994.  
*The Center Voice*, v.1, issue 1, Winter 1994.  
*BAMACT (Bay Area Men of All Color Together) Update*, v. 1, no. 1, Oct.-Dec. 1994.  
Tampa Bay Gay Men's Chorus brochure.

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