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Staff Council

USF St. Petersburg campus University  
Governance

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5-20-2011

## Staff Council Meeting : 2011 : 05 : 20

Staff Council

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**USF St. Petersburg Staff Council**  
**General Meeting Minutes**  
**May 20, 2011**  
**BAY 220**

**Present:** Marcus Byrd, Lori Anderson, Sheri Beaudreau, Luis Gonzalez, Lieu Huynh, Yoli Lanuza, Veronika Oakes-McCrery, Amanda Riese, Nalini Soni, Zeynep Tufekci, and Michael Williams.

**I. Call to Order:** Michael called the meeting to order at 9:30 am.

**II. Guest Presenter:** Julie Jakway, Regional Assistant Vice Chancellor for Financial Services, made a surprise visit to the meeting. She mainly wanted to show her concerns regarding ways to possibly assist USFSP staff due to the upcoming mandatory 3% employee contribution to their pension plan beginning July 1, 2011. She also mentioned the low cost parking lot, which will tentatively open this August for staff at a cost of \$50.00 annually.

**III. Approval of minutes from last meeting:** The minutes from the April 15, 2011 were approved as read.

#### **IV. Reports**

##### **President**

- Employee of the Month Award for May 2011 was Eric Douthirt (Graduate Office), Dorothy Kaluzny (Facilities Services), and Nalini Soni (Student Services).
- Nominations for Employee of the Month Award for June 2011 are due on Tuesday, May 24, 2011.
- Collective Bargaining – Meeting was on May 2<sup>nd</sup>, and 17, 2011. Next meeting scheduled for Wednesday, May 25, 2011.
- The recent Bill passed by Legislation requires all employees to contribute 3% towards their Pension Fund.
- New Council Officers Election will take place on Tuesday, June 21, 2011. So far, only 2 nomination forms have been received. The due date to receive more nomination forms has been extended to Friday, May 27, 2011.
- Michael mentioned that he will contact Sandi Conway, Director of Human Resources to put together several examples of what take home pay would look like for Staff employees after the 3% mandatory contribution to the FRS pension plan which will take place on July 1, 2011.
- Michael informed staff that all suggestions regarding compensation for USFSP employees should be sent via e-mail to him or Lori Anderson. He further indicated that all ideas / suggestions regarding Perks should go through the Human Resources Office.

##### **Vice President**

- Lori Anderson gave some ideas about compensating USFSP employees due to the salary deduction beginning July 1, 2011. For example, get a 10% group discount at Publix,

Sweet Bay or even a 10% discount at a gas station. Other suggestions given by some staff members were: a 4 day work week; increase vacation and sick hours; or have the campus closed while students are on break.

V. **New Business** – none

VI. **Adjournment:** Michael adjourned the meeting at 10:45 am.