

11-15-2006

## Staff Council Meeting : 2006 : 11 : 15

Staff Council

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**USF St. Petersburg**  
**USPS Council –General Meeting**  
Wednesday, November 15, 2006 10:00A.M.  
TER 300

**Present:** Sue Ryan, Terri Johnson, Sandy Coates, Lori Anderson, David Cipris,  
Anne Killenberg, Jean Ferguson, Yoli Lanuza.

**Call to Order:** Terri Johnson (VP of USPS) called the meeting to order at 10:10am.

**Minutes:** It was agreed to forego the reading of the minutes.

**Discussion:**

- We are campaigning to increase attendance at the monthly meeting, continuing our efforts to make one-on-one contact with all USPS employees.
- We are still waiting on PDQ results for reclassification of job titles.
- The issue of charging Faculty and Staff for use of the pool area has surfaced causing several questions to arise:
  1. Are use of the USF gym and pool a part of the employees' benefits?
  2. If a USPS employee is also a student and contributes athletic fees, should they be exempt or be charged again?
  3. Are the long-term health benefits of having physically fit, agile employees more beneficial to the University since the employees will have fewer sick days, fewer injuries and lower future health costs?
  4. Can a fund be established to pay for those staff and faculty who want to participate at the gym and pool?
  5. Should healthy and happier employees be a goal of USFSP?
- USPS has been asked to voice an employees concern: If the employees' pay is limited on the raise amount, the parking fees are to be increased, the employees' gym and pool cost to increase, then employees' benefits and pay are actually going backward. What are the employees' rights?

**Adjournment:** The meeting was adjourned at 11:00am.