
College of Arts and Sciences: College Council
Meeting Minutes

College of Arts and Sciences (COAS)

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USFSP FACULTY COUNCIL MEETING
COLLEGE OF ARTS & SCIENCES
October 10, 2008
Minutes

Present: J. Arthur, S. Bundrick, J. Cabness, T. Hallock, J. Gore, J. Schneider

Jim Gore called the meeting to order at 10:20 am. The minutes of the meeting of 9/26/08 were accepted as read. Jim announced the departure of Joani Spadaro, Faculty Council Vice Chair, at the end of the fall 2008 semester. He will immediately begin speaking with tenured faculty concerning their interest in succeeding Joani as Vice Chair, with a view toward serving as council chair in the next academic year.

Jim read an e-mail message from faculty member, Eric Odgaard, concerning the status of faculty bonuses and retention raises. Although \$41K has been allocated across the entire USFSP faculty for retention raises, it is less clear how that will be distributed. Eric's message suggested that the "central administration will give pay raises as it sees fit." Since many of the issues raised in Eric's message have been addressed and reported elsewhere, the Council agreed that forwarding Eric's message to the faculty as a whole would be duplicative effort. However, the councilors suggested that Eric might wish to send the e-mail himself if he felt strongly about its contents.

The councilors reviewed junior and senior faculty travel grant requests. In spite of not knowing the amount of money available for granting these requests, the councilors recommended that junior faculty receive priority in the award distribution, followed by the tenured faculty, according to the grant guidelines (e.g., conference presenters receive higher priority than conference attendees). Jim stated that he would compile the tiered list by priority and make the following recommendations to the CAS Dean:

1. Junior faculty should receive first priority.
2. Senior faculty should be given second priority.
3. A single travel grant award should not exceed \$900 per person. If the travel awards are constrained by the Dean's budget, the grants should be equitably distributed at \$800/person, or \$700, \$650, \$600, and so on, to ensure the widest distribution.
4. If additional travel funds become available, issue a second call for applications.

Jackie requested a formalized procedure for faculty layoffs. Jim thought that the process has already been delineated in the collective bargaining agreement. He will verify and report at the next meeting.

Finally, Jim announced that USFSP (and Tampa) internal research awards have been cancelled due to budget constraints. The meeting adjourned at 11:20 am.

The minutes are respectfully submitted by *Jessica Cabness*

C:jc