

Library Leadership Team Meeting

8 September 2009, 2:00 p.m., Administration Conference Room, Poynter Library

Present: Carol Hixson, David Brodosi, Virginia Champion, Allison Etzel, Deborah Henry, Tina Neville, Jerry Notaro, Patricia Pettijohn, Kaya Van Beynen, Berrie Watson, Jim Schnur

Regrets: None

Guests: None

Meeting: Called to order at 2:05 p.m. by Carol

**Discussion of Proposals to Fill Marcy's Vacated Position:** Carol asked those who had submitted requests to her about how to reclassify the position formerly held by Marcy Carrel to offer a brief discussion in support of their positions. Speaking on behalf of Reference Services, Tina noted that the duties of serving as a liaison with the College of Business faculty do require a substantial amount of time. Desk coverage time becomes an issue, but Tina also noted that support for Library Systems and Technology was important. Her preference is to replace the position with a reference librarian. Patricia stated that her proposal was motivated by an interest in doing what was best for the library, Library Systems, and her staff in Collections and Technical Services. If we decide to hire a person with strong technical skills, Patricia hopes that this person will be able to assist with some important functions in Technical Services (such as generating reports through ALEPH). Berrie envisions hiring a person who performs computer support services at the first or second tier, not at the Systems Administrator level. Discussions ensued. Split positions (i.e., hiring an Electronic Services Librarian with general reference duties and highly technical skills) can become problematic.

**Additional Comments Regarding Library Systems:** Berrie stated that demands in his area have increased during the last five years, yet we still have a level of support similar to 2004. At some point, we either need to add new resources to meet these growing demands or prioritize what we can do with the resources we have. Day-to-day operations require constant oversight by Berrie, and we have not had the luxury of bringing in outside assistance to support upgrades. Berrie often has to play a game of catch-up.

Carol notes that the biggest concern is getting appropriate support for Berrie. She will take into account the information provided and develop a proposal to share with Noreen and others so that we can move forward as soon as possible.

**Announcement:** Carol reminded everyone of the staff appreciation lunch scheduled on Wednesday, September 16.

Meeting adjourned at 3:28 p.m.

Respectfully Submitted,

Jim Schnur  
Library Leadership Scribe