

3-20-2009

Staff Council Meeting : 2009 : 03 : 20

Staff Council

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**USF St. Petersburg
STAFF Council – General Meeting
TER 300
MAR 20, 2009**

Present: Lori Anderson, Susan Ballinger, Harriett Fletcher, Linda Green, T. Lynn Hawkins, Michele Holton, Terri Johnson, Jeremy Thompson, Michael Williams Sr., Jennifer Woroner

Call to Order: Michael called the meeting to order at 9:35 a.m.

Meet and Greet: Linda Green – OMF & Parking Services

Approval of Minutes: The minutes of the 2/20/2009 meeting were adopted as read.

President's Report:

- **Fund Raiser:**
 - Michael has been appointed as the Staff representative for the Faculty & Staff Campaign.
 - Contributions are optional but not mandatory.
- **Union update:**
 - First negotiation meeting was held on March 3rd.
 - USF's Negotiations Team was not prepared to respond to the Proposal presented by the Union Team.
 - Bill McClelland sent Sandy Lovins, Chief Negotiator for USF, the Union's availability dates for the next proposed meeting.
 - In reference to February's minutes regarding the Union going to impasse – A Special Master, a neutral individual between the two parties, would be assigned. The Special Master's ruling is only a suggestion; the Board of Trustees still has the final decision.
 - Union's economic proposals are realistic with respect to the current state of the nation's economy.
 - All Staff employees are encouraged to contact their legislators regarding proposed pay cut and wage freeze.
- **Salary Adjustments:**
 - The first phase of salary adjustments, bringing USFSP in line with USF Tampa, has been completed for the lowest paid positions.
 - Michael will query HR regarding what group of employees will be included in the next phase of the plan and if an implementation date has been determined.
- **Proposed Amendment to the Bylaws:**
 - A second amendment to the Bylaws has been submitted to the Council. Please email Michael, Jennifer Woroner or Barb Higel with any revision suggestions.

Liaison to Council – Presented by Jennifer Woroner:

- A summary of morale improvement suggestions has been submitted by A&P Council to the Administration. A&P Council has been advised to pick the top three (3) choices.

- The Regional Chancellor stated that compared to some private institutions she had visited, USFSP is overstaffed. The Administrative Council will do a comparison study for a formal report comparing USFSP to peer institutions.
- The Book Club has been restarted by Steve Ritch- this time the club will include students. Steve is contacting Barnes & Noble to determine if they would be willing to provide funding for students.
- Jennifer Baker asked A&P Council members to email their legislators to request funding for higher education and not just K-12 levels.
- Inquiry has been made regarding the recycling bins – are they being used and if so is any revenue being generated?
- Some departments of St. Petersburg College have changed to a four-day (4) work week, totaling 37.5 hours worked yet paid for 40 hours.
- Confirmation was requested on whether or not USF Sarasota has also gone to a four (4) day work week and if so, is this feasible for USF St. Petersburg.

New Business:

- Faculty & Staff Softball game will be held on USF Tampa campus on April 18, 2009.

Meeting was adjourned at 11:15a.m.