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Staff Council Meeting : 2009 : 04 : 17

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USF St. Petersburg
Staff Council – General Meeting
TER 300
April 17, 2009

Present: Jean Ferguson, Annette Hamon, Terri Johnson, Joe Perez, Zeynep Tufekci, Michael Williams Sr., and Jennifer Woroner.

Call to Order: Michael called the meeting to order at 9:30 a.m.

Meet and Greet: Joe Perez – Academic Advising. Joe was unable to stay for the entire meeting but wanted to drop in and say thanks to everyone for the card, warm thoughts and prayers. He also updated us on his prognosis.

Approval of Minutes: The minutes of the March 20, 2009 meeting were adopted with the following corrections:

Liaison to Councils –

- *“The Regional Chancellor stated USFSP is overstaffed”* will be excluded from the minutes pending clarification from Dr. Sullivan.
- *“Jennifer Baker asked A&P Council members to email their legislators to request funding for higher education and not just K-12 levels.”*
- *“Some departments of St. Petersburg College have changed to a four-day (4) work week, totaling 37.5 hours worked yet paid for 40 hours.”*

President’s Report:

- **Faculty Staff Campaign**
 - There is still time to contribute. Please contact Michael at 3-4267 if you have questions.
- **Union Update**
 - Impact Bargaining – There was a session in Tampa on April 15th to discuss the adverse effect of a proposed schedule change for the night shift. The shift would begin at 6pm and end at 2:30 am, creating a tremendous hardship on those employees who depend on public transportation to get to and from work. The Union was concerned about the random selection process employed to move individuals from days to nights, preferring instead a selection process based on seniority. USF’s Bargaining Team agreed to review the selection process and respond to the Union’s concerns.
 - Collective Bargaining – The Union pressed USF to provide dates for the next bargaining session. Union wants this to happen before May 4th.
- **Phased Salary Adjustment Plan (PSAP)**
 - According to Dr. Dhingra, Regional Vice-Chancellor for Administrative & Financial Services, all future phases of salary adjustments have been suspended due to the bleak budget picture. As the economic outlook improves, the PSAP will be revisited. Michael will continue to monitor this.
- **Faculty Staff Softball Game**
 - Games are tomorrow, April 18th.

- USFSP Team 1 plays at 10:30 am in a rematch against Marine Science and again at 1:00 pm. Go out and support our teams. Lots of food and refreshments!
- **Employee of the Month**
 - March – Anthony Ingram of Student Life; Hazel Flowers of OMF
 - April – Linda Green of OMF; Brandy Heinrich of Admin & Finance
- **2009 Outstanding Employee Award Winners**
 - Harriett Fletcher, Annette Hamon, Brandy Heinrich, and Joe Perez

Liaison to Council – No report due to A&P Council not meeting in April

New Business

- **Council Election**
 - All offices will be up for election.
 - Nomination forms will be available for download on the Council Corner page by April 24th. Completed nomination forms are due to the Elections Committee Chair not later than 5:00 pm, Friday, May 8th.
 - The official ballot will be circulated May 15th.
 - Election Day is June 16th - more info to come.
 - A discussion ensued regarding the method of voting, electronic versus paper ballot or both. Michael will work with John Husfield to determine logistics and feasibility of electronic voting via the Council web site.
- **Establishment of the Elections Committee**
 - Volunteers were requested to serve on this committee.
 - In the absence of volunteers, Michael will appoint individuals to this three-person committee.
- **Ratification Vote for Second Amendment to Council Bylaws**
 - The proposed changes were read; however, a vote was not taken due to lack of a quorum.
 - Michael proposed to resend the proposed changes via e-mail to the entire Council membership utilizing voting button as an alternative to meet the quorum requirement. The members present agreed this was an acceptable alternative. Voting deadline is Thursday, April 30th at 5:00 pm.

Adjournment - Meeting was adjourned at 11:15a.m.