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Staff Council Meeting : 2010 : 11 : 19

Staff Council

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**USF St. Petersburg Staff Council
General Meeting Minutes
November 19, 2010
DAV130**

Present: Sheri Beaudreau, Marcus Raymon Byrd, Rosanda Coates, Vicki Colbert, Kevin Cowley, Luis Gonzalez, Yoli Lanuza, Nalini Soni, and Michael Williams.

I. Call to Order: Michael called the meeting to order at 9:30 am.

II. Approval of minutes from last meeting: Minutes from the October 15, 2010 meeting were approved as read.

III. Reports

• President

- More OMF staff members are now attending Staff Council meetings.
- Salary increases as a result of collective bargaining are effective in today's pay checks.
- USFSP Holiday Celebration Party scheduled for Friday, December 10, 2010.
- Julie Jakway, Regional Assistant Vice Chancellor for Administrative & Financial Services, and Bill Benjamin (Manager of Purchasing & Parking Services) met with a representative from the Pinellas Suncoast Transit Authority (PSTA) to work on the logistics of selling bus passes on campus as part of a sustainability initiative in conjunction with the Campus Master Plan. A link to the PSTA website will be available on the USFSP Parking Services website.
- Tickets for USF Tailgate Party will be available today (November 19th) from 11:30 – 1:30 pm. No Staff Council Meeting in December 2010 due to the upcoming holidays.

IV. New Business

- OMF staff not pleased with the Employee Evaluation process. Some OMF staff members were informed that only supervisors were to receive "Exemplary" while others should only receive "Commendable" or less. One staff member indicated that in order to get "Exemplary" it was mentioned that one had to be "Jesus Christ".
 - Michael suggested those individuals should discuss issues with supervisors before signing evaluations.
 - One Council member suggested that OMF employees should document tasks done and indicate any issues regarding the work. Mandatory training sessions for supervisors were also recommended to improve the evaluation process.
- Vicki gave an update on the proposed "Smoke Free Campus" initiative, which is planned for implementation in May 2011. Some staff members are not pleased with the decision and have expressed that there should be "Designated Smoking Zones" on campus. More info on this as it becomes available.

V. Adjournment: Michael adjourned the meeting at 11:00 am.