
Kate Tiedemann College of Business: College
Council Meeting Minutes

Kate Tiedemann College of Business (KTCOB)

10-23-2003

College of Business Council Meeting : 2003: 10 : 23

University of South Florida St. Petersburg. College of Business. College Council.

Follow this and additional works at: https://scholarcommons.usf.edu/ktcob_college_council_minutes

Scholar Commons Citation

University of South Florida St. Petersburg. College of Business. College Council., "College of Business Council Meeting : 2003: 10 : 23" (2003). *Kate Tiedemann College of Business: College Council Meeting Minutes. 2.*

https://scholarcommons.usf.edu/ktcob_college_council_minutes/2

This Other is brought to you for free and open access by the Kate Tiedemann College of Business (KTCOB) at Scholar Commons. It has been accepted for inclusion in Kate Tiedemann College of Business: College Council Meeting Minutes by an authorized administrator of Scholar Commons. For more information, please contact scholarcommons@usf.edu.

**UNIVERSITY OF SOUTH FLORIDA ST. PETERSBURG
COLLEGE OF BUSINESS**

Faculty Recruiting, Evaluation, and Consultation Committee

October 23, 2003 1:00 pm

Present: Tom Carter, Ellen Hufnagel, Jerry Lander, Mike Lockett, Gary Patterson, Marc Street

Absent: Jim Spence

Guests: Mark Wilson

i

FRECC Membership

After a brief discussion, the committee agreed not to fill the Accounting seat vacated by Jim Fellows, who has agreed to represent the College on the AVP-AA Search Committee.

Mentoring of Adjuncts/New Faculty

Concerns were raised about the lack of guidance provided to new faculty and adjuncts with respect to classroom teaching, preparation of syllabi, course objectives, and other teaching related issues. Several solutions were discussed including developing a list of learning objectives for each course, develop a model syllabus, and seeking help from the Center for Teaching Enhancement in Tampa. In light of the fact that Todd Shank is developing a mentoring program, the committee agreed to revisit these issues at our next meeting and to invite Todd to outline his plans for mentoring new faculty.

Composition of Search Committees

The committee discussed what level of involvement this group should have in setting up faculty search committees. Given our small numbers, it was agreed that this process would work best if Associate Dean Mark Wilson worked with the faculty in each area to identify the in-field representatives and the FRECC appointed only the outside member for each search.

Merit & Equity Pay Increases

Mark Wilson outlined the plan for distributing across the board, merit, and equity pay increases, which will take effect in December 2003. The committee voted unanimously to approve a plan to try to bring everyone in the College close to the 75% percentile for their rank/discipline on the AACSB's most recent salary survey. Merit pay is to be awarded using the guidelines approved by the faculty several years ago.

Summer Classes

Mark outlined the situation with respect to summer school funding, indicating that funds would be quite limited due to the budget situation and the large number of summer grants awarded to new faculty. Scheduled MBA classes will be given first priority; undergraduate classes will only be offered if sufficient students register. A rotation scheme was discussed and approved, detailing how summer teaching opportunities will be allocated to faculty who wish to teach. This plan assumes that no change is made in summer pay rates (e.g., 12.5% per course):

1. A list of faculty in each discipline will be compiled based on seniority within rank. New faculty who have summer grants from the College will be included on this list.
2. Assignments will be made in 2 rounds. In round one, scheduled classes will be offered to faculty members in listed order. (Faculty members with summer grants from the College will be counted as having one course and will not participate in this round.)
3. If classes remain after the first round, a second pass will be made. Those receiving grant money will be eligible to choose a course in this round.

4. At the end of the summer, the rotation list will be revised, with those who did not teach this summer moving to the top of the list.

Graduation

Fall graduation will be held at the Mahaffey Theatre at 2:00 Sunday, December 14th. All faculty are expected to sign up for one graduation per year. If you do not have academic regalia, indicate this on the sign-up sheet and Mark Wilson will attempt to arrange for "loaners" from those who do. The possibility of having an event prior to the graduation ceremony was also discussed. (NOTE: This idea has been dropped because Student Government has a long tradition of sponsoring an after-graduation event at the CAC. Faculty attendance at that event is strongly encouraged.)

Next Meeting: Thursday, November 20th, 1:00 pm